

# SAMVAD

ISSUE 2, APRIL-JUNE:2022



**"Award of Excellence"** presented to our MD Shri Arvindbhai Patel accompanied by Shri Krunal Patel - Director Strategic Business Development and Shri K.M.Dixit - President & COO by Shri Om Birla - Speaker of Lok Sabha on 28/6/22 at Vigyan Bhavan, New Delhi in the presence of Shri Nitin Gadkari - Union Minister of Road, Transport and Highways on behalf of Ministry of Road, Transport and Highways, Govt of India.



Dear Patel Family Members,

It is my pleasure to connect with you all through this Platform.

Firstly, I wish to congratulate the editorial team of "SAMVAD" on this wonderful magazine.

We have the fascinating year 2022-23 ahead. To begin the new Financial year, we received a Letter of Award for Ganga Expressway Group-3 from Adani Infrastructure Limited (AIL). Also, we signed an EPC Contract for Ganga Expressway Group -3 with AIL.

The other milestones accomplished during the quarter are -

- Completing 42.88km of our Darah- Jhalawarh project, we got a provisional completion certificate and obtained a Provisional Commercial Operation Date.
- On completion of 28.34 km of our Sethiyatope- Cholapuram project, we got a provisional certificate.
- NHAI declared a fixed "Appointed Date" for our Pinjore- Nalagarh Project w.e.f. 5/4/22.

Many of our employee's children performed academically very well. Heartiest congratulations to the children and their proud parents. I also wish them a bright future ahead.

I would also like to alert everyone and their family members that the monsoon is gradually picking up, take necessary care towards health and ensure safety while working at sites.

Best wishes for the festive season.

**Parth Patel**

Director Commercial



Dear Patel Family Members,

Season's Greetings.

We are happy to present the 2nd edition of our Quarterly In House Magazine- SAMVAD.

In this issue, we are sharing the academic brilliance of our employees' children and glimpses of various activities at the site and Head office.

We are sharing the necessary care and precautions to be taken during this monsoon season. We also share the key features of the Group Medclaim policy and many other exciting things.

I trust that you will find the information interesting and do share happening taking place at PIL with your family.

On behalf of the Editorial team, I wish you a fantastic, delightful and lovely festive season.

With Happy Reading,

**Dr. Jignesh Shah**

Vice President - HR & Admin



## World Environment Day

As the consequences of human activities the environment is deteriorating at a severe rate, due to excessive pollution & greenhouse gases like CO<sub>2</sub> & CO, it's raising the temperature of our planet and causing our mother earth to suffer. On Environment day our PIL Team has pledged to plant more trees and spread awareness regarding the importance of the environment in young minds. Our team has provided some study material to the young minds and educate them the importance of the environment so they can be part of change to protect mother earth.

“Only One Earth”



DVE-30



DVE-30



Surat Metro CS-01



Surat Metro CS-01



VKEP-3



LIC Gift City



## Celebration of International Mother Earth Day At DVE 30 on 22.04.2022



## National Fire Service Day

Our Project HSE team on National Fire Service Day commemorate the 71 Fire Service Personnel who lost their lives during a massive explosion at Mumbai dockyard on April 14, 1944. Our HSE team has conducted Fire Mock Drill to aware workers and teach them how to tackle these types of incidents. Teaching them how to use various Fire extinguishers and how to contact Emergency Fire Services.

“Learn Fire Safety, Increase Productivity”



Surat Metro CS-01



DVE-30

## Inauguration of New office and Camp in Ganga Expressway Project



**Medical Health check up program organized by Deputy Director Health Service, Ariyalur(TN) at SCP base camp Meenusurtti on 24/06/2022.**



## World Health Day

In our Project, HSE team on World Health Day with the help of our Tie-up Hospital team we have conducted a short training session & health camp for our project staff. As there are many types of diseases in the environment, it's important for us to get every knowledge of health as much as possible. In these training sessions doctors taught our staff about CPR, and precautions to be taken for Heat Stroke, Heart diseases and at the end of the session they conduct medical checkups and provided pointers to various of our staff members & workers.



Surat Metro CS-01



Surat Metro CS-01

## EDITORIAL TEAM

### Write to Us:

All employees and family members are welcome to send their suggestions, feedback and articles on the topic of General Interest such as Health, Short Stories, Self-Improvement, Motivation, Achievements etc to [magazine@patelinfra.com](mailto:magazine@patelinfra.com)

### Editor's Team:

- Dr. Jignesh Shah
- Ms. Smriti Soni
- Ms. Jeel Patel
- Ms. Avani Patel
- Ms. Bhumi Joshi



## सामान्य मानसून सावधानियां

- परियोजना स्थल के अंदर और आसपास के सभी नालों को खोलना/साफ करना।
- सभी गड्डों की घेराबंदी और अवांछित गड्डों को भर दें।
- साइट कार्यालयों, भंडारण यार्ड आदि के लिए सही मार्ग बनाएं। यदि आवश्यक हो तो वैकल्पिक मार्ग बनाएं।
- वेल्डिंग/गैस कटिंग के दौरान वेल्डिंग मशीन को सूखे स्थान पर रखें और बिजली के कनेक्शन को पानी से दूर रखें।
- साइटों पर सामानों को स्लीपरों के ऊपर रखना सुनिश्चित करें। सुनिश्चित करें कि जमीन समतल हो और 5 फीट से अधिक स्टैकिंग न करें।
- क्रेन, वाहन आदि के लिए सुरक्षित मार्ग सुनिश्चित करें। सुनिश्चित करें कि क्रेन को स्थिर जमीन पर रखा गया है।
- बारिश के मौसम में इरेक्शन कार्य या अन्य ऊंचाई पर हो रहे कार्य की सुरक्षा व्यवस्था सुनिश्चित करें।
- काम शुरू करने से पहले रोजाना मचान (Scaffolding)/एक्सेस लैडर की स्थिरता सुनिश्चित करें।
- कार्य स्थल पर सामान की सुरक्षा के लिए तिरपाल की व्यवस्था की जानी चाहिए।
- तेल और अन्य ज्वलन्शित पदार्थ के लिये उचित और सुरक्षित भंडारण की व्यवस्था सुनिश्चित करें।
- सभी PPE's और उपकरण सूखी जगह पर रखे जाने हैं।
- मानसून मरम्मत कार्य आदि के लिए पर्याप्त सामग्री सुनिश्चित करे।
- प्लास्टिक / पीवीसी शीट द्वारा गियर, क्रेन के वायर रोप ड्रम / सामग्री को कवर करें।
- प्राथमिक चिकित्सा बॉक्स में पर्याप्त दवाएं रखें।
- किसी भी महामारी की बीमारी से बचाव के लिए स्थानीय प्राधिकरण से मिल कर DDT Powder की व्यवस्था कर कैंप में छिड़काव करवायें।
- सभी ड्राइवरो/ऑपरेटरों को सूचित करें कि गाड़ी या मशीन चलाते वक्त वे खुदाई वाले क्षेत्रों के या घेराबंदी के नजदीक से गाड़ी न ले जायें।
- फिसलन वाली सड़क से सावधान रहे।
- श्रम शिविर और कर्मचारी शिविर में सीवेज संग्रह की नियमित सफाई।
- जहां भी आवश्यक हो, छतों, फॉल्स की एंकरिंग करे।
- श्रमिक शिविर और कर्मचारियों के शिविर में झाड़ियों की नियमित सफाई।
- सभी ढीली जीआई शीट और हल्के वजन की सामग्री को ठीक से ढेर (Stack) किया जाना चाहिए और उस पर वजन रखा जाना चाहिए।

## विद्युत मानसून सावधानी

- मीटर रूम, मुख्य वितरण बोर्ड, डीजी शेड के आस पास जल भराव ना होने दें।
- बिजली घर के नजदीक गीले दीवार को छूने की कोशिश ना करें।
- सभी अस्थायी बिजली के पैनल को मजबूत से बांध के रखे।
- ELCB और अर्थिंग की जांच नियमित समय पर करते रहे।
- सुनिश्चित करें कि सभी अस्थायी डीबी को उचित ग्राउंडिंग प्रदान की गई है और सभी डीबी को अर्थिंग लूप की निरंतरता सुनिश्चित करें।
- सभी वितरण और उप-वितरण बोर्डों पर कवर बारिश के हुड / प्लास्टिक से ढक कर रखे।
- वर्षा संरक्षण रेनकोट / छाता, गमबूट सभी बिजली कर्मचारी के पास उपलब्धता सुनिश्चित करें।
- सभी अस्थायी केबल के जोड़ की जांच करे और पानी के अंदर कोई अस्थायी जोड़ ना रखे।
- बिजली के खंभों की मजबूती सुनिश्चित करे।
- हैलोजन में पानी प्रवेश से बचने के लिए फिटिंग में ग्लॉस कवर लगायें।
- ऑफिस, स्टोर और कंटेनर में पानी के रिसाव को बंद कर सुनिश्चित करें ताकि शार्ट सर्किट की सम्भावना से बचा जा सके।
- सभी अस्थायी कनेक्शन ELCB के माध्यम से निहित होने चाहिए।

## श्रमिक शिविर मानसून की सावधानी

- श्रमिक शिविर के सभी नालों को या पानी निकलने के सभी रास्तों की सफाई नियमित करवाए।
- पीने के पानी के प्रदूषण को रोकने की व्यवस्था करें।
- नियमित आधार पर खाद्य अपशिष्ट और कचरे की निपटान सुनिश्चित करें।
- शौचालय के आसपास स्वच्छता सुविधाएं में DDT पाउडर स्प्रे या महामारी रोग को रोकने के लिए स्थानीय प्राधिकारी से मिलकर किट नाशक दवाओं का छिड़काव कराए।
- सभी ढीले GI शीट्स को तूफान और हवा में उड़ने से बचने के लिए बांध दें।
- सुनिश्चित करे की कोई भी बिजली का तार GI शीट के किसी धारदार किनारे या किसी छेद से न गुजरे ऐसी स्थिति में PVC पाइप के द्वारा केबल पास करें।
- सुनिश्चित करें कि सभी तार/केबल जोड़ झटके से बचने के लिए पानी और शॉक प्रूफ हैं।





## General Monsoon Precautions

- Open/Clear all drains in and around project site.
- Barricade all pits & back fill unwanted pits.
- Make proper approaches to site offices, stores and storage yard etc. Make alternate approaches, if required.
- Provide rain protection during welding / gas cutting, Keep welding terminals dry and electrical connections away from water.
- Be sure to place construction materials on top of sleepers on sites. Make sure the ground is level and don't stack more than 5 feet.
- Safe approaches for crane, vehicle etc. Ensure cranes are placed on stable ground.
- Ensure the safety of erection work or other height work during the rainy season.
- Ensure stability of scaffolding/access ladders daily before commencement of work.
- Tarpaulin should be arranged to protect material at site.
- Proper and safe storage arrangements fuel and drums.
- All PPE's and tools to be stored in dry place.
- Ensure adequate materials for monsoon repair work etc.
- Cover the gears, wire rope drums of crane/material hoist by plastic / PVC
- Antidote arrangement for poisonous insect/snake bite.
- Maintain adequate medicines in First Aid Box.
- Undertake repellent spray from local authority to prevent from any epidemic disease.
- Inform all drivers/operators not to move near edge of excavated areas or near barricade zone while driving or operating machinery.
- Beware of slippery road condition.
- Frequency of sewage collection at labor camp and staff camp at site.
- Anchoring of roofs, falls works wherever required.
- Frequency of bush cutting at labor camp and all required area of base camp.
- All loose GI sheets and light weight materials to be stack properly and kept weight over it.

## Electrical Monsoon Precaution

- Check for water accumulation around electrical installation like meter room, main distribution board, DG sheds, etc. If required elevate the level for safer approach.
- Do not touch any installation in or near meter room if the wall is wet.
- Reinforce all sub-distribution boards with further support / anchors to avoid board falling.
- Inspect installed ELCB & check earth resistance prior to monsoon.
- Ensure all temporary DB's are provided with proper grounding & ensure continuity of earthing loop to all DB's.
- Provide rain-hood/ canopy plastic cover over all distribution and sub-distribution boards.
- Rain protection - raincoat/umbrella, gumboot for all electrical personals.
- Check all the temporary joints and make them waterproof to the extent possible and never allow any temporary joint in water.
- Poles installed for over head cabling-make them rigid / more stable.
- Provide glass cover for halogen fitting for avoiding water entry.
- Avoid/arrest water leakage in all offices/building as this may cause electrical faults/short-circuit in the electrical system and shocks in GI sheet sheds or containers.
- All temporary connections must be rooted through ELCB.

## Base Camp Monsoon Precaution

- Open/Clear all drains in and around labor camp.
- Prevent contamination of drinking water.
- Ensure disposal of food waste & garbage on regular basis.
- Spray DDT powder in an around sanitary facilities OR increase repellent spray from local authority to prevent from any epidemic disease.
- Secure all loose G.I Sheets to prevent from flying in case of stormy & gusty wind.
- Ensure all wire /cables are not laid on sharp edge OR through a hole within the G.I. Sheet as to prevent damage to insulation. If possible route through PVC conduit pipes and support wire / cables by suitable hook.
- Ensure all wire/cable joints are water and shock proof to prevent from shock.

April 2022

## 7th April: World Health Day

"Health is Wealth and nothing is more important than Health"

At PIL, we always care about our employee's health. On the occasion of "World Health Day," PIL organised "Health Talk" to spread awareness about the importance of maintaining good health. Dr Mihir Pandya and Dr Snehal Raangari conducted a very informative session in order to enlighten employees about health. Special thanks to Gujarat Kidney & Superspeciality Hospital for giving wonderful insight on nutrients & living a healthy life.



## 22nd April: International Mother Earth Day

On this International Mother Earth Day, let us gift her something back! Let us gift her a green carpet filled with hopes for a better future. At PIL, to spread this message, we celebrate International Mother Earth Day by wearing green and brown.





## April 2022

### Patel's Chess Clash 2022

#### Chess Competition organized from 6th April to 27th April

It was an immense joy to host 'Patel's Chess Clash 2022'! Patel Infrastructure Limited congratulates Mr. Girish Puranik for winning the tournament & Mr. Akash Tayade for Runner-up in the tournament. We are also grateful to 12 participants who participated in the competition. Sharing some glimpses of the event.

Final Match



Finalist of Chess Clash 2022  
Mr. Akash Tayade and Mr. Girish Puranik

Winner



Mr. Yogesh Joshi (Sr. VP -Technical) and  
Mr. Sukesh Vyas(AVP-Technical) presented  
Winner Trophy to Mr. Girish Puranik

Runner Up



Mr. Yogesh Joshi (Sr. VP -Technical)  
presented Runner up Trophy to  
Mr. Akash Tayade

## May 2022

### 15th May: International Family Day

To strengthen the bond of family, we framed the picture of Employee's family and arranged at their workstation. Sharing the few frames of pictures kept at desk.



Akshay Tadavi & family



Hardik Parmar & family



Mihir Rakhunde & family



May 2022

14th May : Treasure Hunt

We found the TREASURE!!

We at PIL found the Treasure of great bonding, amazing teamwork, unlimited fun and childlike innocence when we played a grand Treasure Hunt in our beloved Vadodara City! 9 Teams, 45 Participants and one goal - Victory! Here are some glimpses of the Treasure Hunt event!

Winner



Team: Ranger Five

Runner Up



Team: Genius-Clane



Team: Four Fusion



Team: Invincible



Team: Pandavas



Team: Panchjanya



Team: Baroda Hunters



Team: Team Eagles



Team: King Cobra





June 2022

## 18th June: Father's Day

On Father's day celebration, we have received 28 nominations for writing a letter to the father expressing feelings, love, affection etc.

Mrs. Amisha Shah and Mr Mrugank shah - well-known writers and Columnists selected the three best letters from all the participants. Sharing the pictures of felicitation of employees whose letters was selected.



Mr. Krishna Mohan Dixit (President & COO) presented the prize to Mr. Laxmikant Mishra (Manager Contract)



Mr. Gurupal Singh (VP. P&M) accompanied by Mr Sukesh vyas (AVP Technical) presented the prize to Mr. Sakthivel Subramaniyan (Jr. Accountant - DVE 30)



Mr. Vinay Shah (Sr. VP Technical) presented the prize to Mr. Nimesh Vora (Dy. Manager IT)



Mrs. Amisha Shah delivered a talk on the occasion of Father's day.

## June 2022

### 21st June International Yoga Day

In order to bring awareness and insight toward healthy living, we have arranged a 30 minutes talk on "Yoga, A way of Healthy life" which was delivered by Dr. B.M Patel. After the talk, he administered the practice of Pranayama and meditation to employees.



### 21st June Unveil our In House Magazine- SAMVAD

21st June 2022, Celebrated in a very happening way! The day was made even more special as everyone came together to launch the magazine. All the employees were excited to be part of the Magazine Launching Ceremony. Our MD Sir and Director Sir had unveiled our In-House Magazine- "SAMVAD" with great enthusiasm.





## Patel's Carrom Championship 2022

June 2022

### Semi-Final



### Finals



### Winner - Carrom Championship 2022



Mr. Yogesh Joshi (Sr. VP Technical) and Mr. Vinay Shah (Sr. VP Technical) Presented Winner Trophy to Mr. Gaurang Ravrani & Mr. Vishal Uchat.

### Runner Up - Carrom Championship 2022



Mr. Sukesh Vyas (AVP Technical) and Mr. Pankaj Sachan (GM Technical) Presented Runner Up Trophy to Mr. Nirav Chauhan & Mr. Vinay Rajput.

## Effective Corporate Communication

**Communication:** Exchange of thoughts/ information, speech, signals, writing, ideas, behavior and feeling  
**“Communication is one of the most important skill you require for a successful life.”**

We never listen when we are eager to speak. Listen more and speak less. When you Speak it should be clear, articulated properly and it should be concise. 7 C's of effective communication always speak Clear, Correct, Complete, Concise, Concrete, Coherent and Courteous. Be responsive rather than reacting “Sun baba sun”.

Your communication should be clear, never hide emotions and understand the emotions of other. Always ask question for effective interaction 4 “w” and 1 “H” – Ask question to understand more and to engage with other actively – When, Why, Whom, Where and How. Interact more with team member at all level and function, sometime ignorance of team member may cause losing good resource “Hum aapke hain kon”.

Wise men speak because they have something to say; Fools because they have to say something. Giving and receiving feedback is very effective toll for any communication. Clarify what you want to say and summarizing at the end of conversation - Good example – a waiter in hotel repeat your food order before process. Tell your colleague, let's see if I understood this correctly, what you're saying is “Sun rah hu main ro raha hu main”.

Truth always speaks, never hide your mistakes. Provide context and start conversation without any hesitation.  
**“Jhoot bole koa katen”.**

I think for any relationship to be successful, there needs to be loving communication, appreciation, and understanding. A lot of problems in the world would be solved if we talked to each other instead of saying about each other. **“Kabhi main kahu kabhi tum kaho”.**

When people talk, listen completely. Most people never listen. The most important thing in communication is to hear what isn't being said. Your communication should be clear, always do proofreading before you communication, send Email after reading it once. Control on emotions in communication. Always have empathy for others and say, I'm sorry. I take responsibility for that and I will work on fixing it right away. **“Koi kahe kahta rahe”.**

Talent wins games, but teamwork and intelligence win championships. Respect others feeling and appreciate. Develop trust and build healthy relationship. Always use phrase Thank you for sharing that with me, do you mind if I think about it for a little bit. I appreciate all you do—you're doing a great job. Thank you for pointing this out. I will work on it right away. **“Hum sath sath hain”.**

Communication in any mode, should be clear and need to be understandable to other -Face to face- Verbal and nonverbal, Text, Email or slack, Telephonic and Video conferencing , Nonverbal communication – eye contact, limiting hand gestures and good posture, facial expressions.**“Kuch kaha kuch suna”.**

**Tools for effective communications – We should follow while working on corporate world at different level for better effect** Rejecting Suggestion – That's a good idea but... , Your suggestion sound good but.., let me think about this, I'm not too keen on, I'm not really, I don't this would.

**Accepting Suggestions –** That's a good idea./That's not a bad idea, This is just what we need, Let's try, that, this looks like it could work, That might be worth trying, it might work, Maybe. I am not sure.

**Evaluating Suggestions-** What do you suggest?, What are your thoughts?, Do you think this will work?, Let's look at this again, I think this needs a lot more thought, This idea has potential (possibilities), but it's not quite there yet, Lt's keep this in mind and come back to it later, I agree up to a point, Well, yes and no.



**Contributed by Prahalad Ray Mundra**

Chief Financial Officer - HO

## Innovation

Every innovation at it first seems impossible then hypothetical and then by hard work and dedication and lots of experiments and after many failures,

it will come into Reality, Yes it can be...

But, there are some people who consider a hypothetical as a synonymous to the impossible, just because they can't even think on that idea.

## Perfection

Perfect isn't a Perfect,  
Its a discrete Perspective.

## Journey of Life

Life journey is also more or less like train journey,  
In which you meet lots of temporary people within short time.  
Some experience Good,  
Some experience Bad,  
But utmost important things are to learn from them.

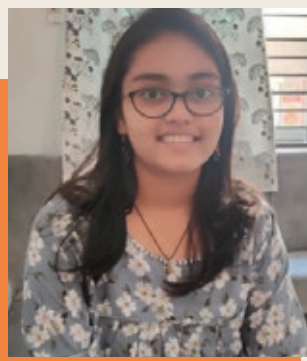
Contributed by Mehul Dashadiya

Engineer Technical - HO

## Heartiest Congratulations



**"Dvait Shah"** S/o of Mr. Vinay Shah  
(Sr VP Technical ) got  
80.5% in his SSC from GSHEB.



**"Hiti Dave"** D/o of Mrs. Rupal Dave  
(Dy Manager HR ) got  
82% in her SSC from GSHEB.



**"Vedansh Mishra"** S/o Mr, Laxmikant Mishra  
(Manager - Contract) has participated in the  
"International General Knowledge Olympiad"  
organized by Science Olympiad Foundation across  
the world and secured 19th position at International  
level, 10th position at Zonal level and 1st position at  
class level. He has awarded by Gold Medal + Gifts  
worth Rs. 500/- +Certificate



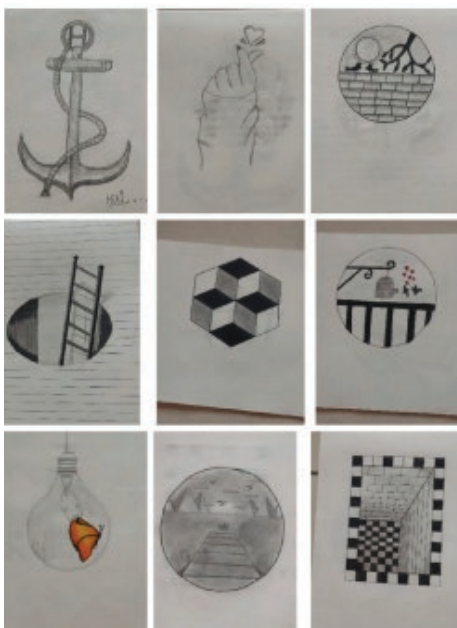
## Creativity Zone

### Charcoal pencil family sketch



Contributed by Avani Patel (Jr Executive IT - HO)

## Drawing



Contributed by Hiti Dave D/O Rupal Dave (Dy Manager HR)



## MAAHI P SONI

### GRAPHICS DESIGNER

To whom so ever it may concern

A professional introduction of Ms. Maahi Prashant Soni, an 11 years old, young & enthusiastic 'Graphic Designer' associated with Technogernance solution.

She have been designed many logos/banner for the client to give a creativity touch where hobbies intent to bring a reality prospective. There is no monetary benefits except appraisal, mementoes & gifts.

As leaning intend no benefit where self exposure speaks

To highlight more, Maahi is certified Young graphic designer and a Game developer followed by Web designing course pursuing to reach the level of 'Interest' learn what we enjoy theme without pressure.



6th STD  
Bhartiya Vidya Bhavans

Maahi P Soni  
Niece of Smriti Soni  
(Sr. Executive HR - HO)



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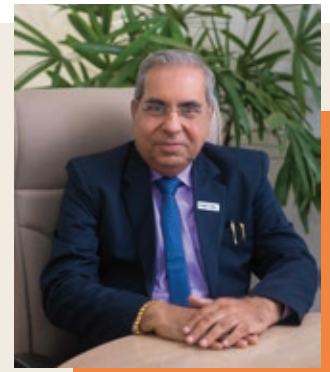
See your dishes cooking just by pressing a link

Contact us at:  
- purvangspeaking@aol.com  
Or



Participation in Painting competition,  
D/O Mr Rajan Tiwari KIM-3 site

**Yogesh Joshi** is associated with the company since 2018. He is designated as Sr. Vice President – Technical. He holds a Diploma in Civil Engineering from the Board of Technical Examination, Maharashtra. He has over 41 years of experience in planning, monitoring, contract management and contract administration in India and abroad. Prior to joining our Company, he was associated with Kalpana Builders, Dodsai Private Limited, Shri Bhagubhai Mafatlal Polytechnic, Allied Construction Company Limited, Al Amara Al Sharqiyya, Nahar Group of Concerns, Project Management Services.



**Mr. Yogesh Joshi**  
Sr. Vice President -Technical

## Following are the gists of face to face interaction with Mr. Yogesh Joshi

Q-1 Your Career journey @ PIL.

A. I have been working at Patel Construction Company since 2002 but before 2002, I was a consultant for the 1st multi story building constructed on Friction piles on the bank of Vishwamitri River on V I P Road Vadodara. I was Team leader for Project management Services appointed by authority “VUDA” where PCC(Patel Construction Company) acted as contractor.

Q-2 What are the strengths of PIL?

A. The real strength of PIL (PCC, PIPL) is dedicated owners and Owners whose sole intention is to complete the project within/before given time, cost and highest quality. Dedicated staff members who have worked for many years for the organisation. Some of the employees have their second generation working for the company. The real strength of the company from my perspective are the employee’s hardwork, vision and relationship amongst themselves.

Q-3 What are your Leadership beliefs?

A. The leaders are dedicated, workaholic, and ready to take decision in time. They also implement decision with full vigour. Whereas the Leadership consist of as many as features and work anyone can ever imagine. Leadership mainly consist of having thoughtfulness and open to every aspect. A leader should always keep a team and his peers behaviour motivated.

Q-4 What are your likes & dislikes?

A. I personally like people who are ready to give their best. Rather than showing off hard work, they should channelize their talent and skills into achieving targets and goals. I dislike the people who are self-centred. People should believe that development of company is ultimately their development.

Q-5 What is your success Mantra?

A. Hard work, dedication and readiness to slog are key factor for success.

Q-6 What are your hobbies?

A. To work for the development of company, Travelling and to enjoy nature in vacation.

Q-7 How do you maintain work life balance?

A. Forget the work while you are on leave and forget the family when you are on duty.

Q-8 Your views on vision, mission and philosophy of PIL.

A. Vision and mission is well defined on our website, I am observing that our directors are very serious about following the action which leads into fulfilling the vision and mission.

Q-9 Your message to team PIL.

A. Please do not keep any doubt in the mind and be firm put wholehearted efforts in your work. I am sure this will show positive result.

Q-10 Any other thoughts, you wish to share?

A. Don’t think that what company has done for me, always think what can you do for the company.

**Interview Conducted by**  
Dr. Jignesh Shah &  
Ms. Smriti Soni



In order to help the employee, to meet the expenses of hospitalization PIL has taken the "Group Mediclaim Policy" (GMP). Key features of the policy are as under

## Q1. Who is eligible under GMP?

Ans: All on-roll employees of PIL.

## Q2. What is the sum assured under GMP?

Ans: Rs. 1,00,000 lac is sum assured during the period of 12 months.

## Q3. Is claim intimation mandatory?

Ans: Yes, the claim should be intimated 48 hours prior to a hospitalization or within 24 hrs post admission in case of emergency.

## Q4. What are the eligibility criteria and benefits under GMP?

Ans: Following are the Key eligible criteria with benefits

- (1) Minimum 24 hrs hospitalization is mandatory for the claim
- (2) Cashless Or Reimbursement Facility
- (3) Pre and Post Hospitalization (Pre Hospitalization and Post Hospitalization for 30 days & 60 days respectively are covered)
- (4) Maternity Benefit (up to Rs. 50,000)
- (5) Pre-existing Disease Cover
- (6) Ambulance Cover

## Q5. Which documents are required to settle the claim?

Ans: Following are the list of requisites (all in original) that should be submitted to ILHC by the insured:

- (1) Duly filled Claim form
- (2) Copy of PAN card/ Any Govt. photo identity proof like Driving License, Voter ID..etc
- (3) Final Hospital bill with detailed breakup
- (4) Payment Receipts
- (5) Discharge summary
- (6) Doctor's consultation papers
- (7) All investigation reports
- (8) All pharmacy bills supporting with Doctor Prescriptions
- (9) Indoor case papers
- (10) Implant Sticker/invoice if used
- (11) MLC / FIR for all RTA cases
- (12) For all miscellaneous charges required detail bills with supporting prescription of the Treating doctor
- (13) Copy of Health card
- (14) Copy of the cancelled cheque/ passbook.

## Q6. Which illness are excluded from GMP?

Ans: Lasik Surgery, Septoplasty, Infertility & Related Ailments incl. Male sterility; Treatment on trial/experimental basis; Admin/Registration/Service/Misc. Charges; Expenses on the fitting of Prosthesis; Any device/instrument/machine contributing/replacing the function of an organ; Holter Monitoring are outside the scope of the policy.

## Q7. Whom is to be contacted in case of emergency?

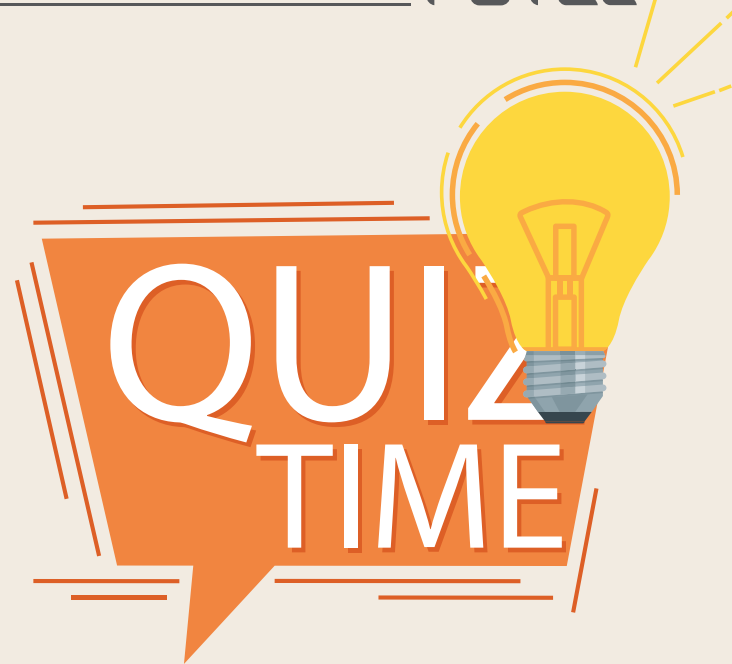
Ans: Following personnel to be contacted in case of Emergency

PIL - HO / Site: HR Department

ICICI LOMBARD:

Toll Free Number: 18002666

Email: customersupport@icicilombard.com



**(01) In India, maximum number of workers are employed in which industry?**

- a. Textile industry
- b. Iron and steel industry
- c. Petrochemical industry
- d. Automobile industry

**(02) Which is the longest national highway in India?**

- a. NH 27
- b. NH 48
- c. NH 44
- d. NH 2

**(03) Which Indian city has the first metro rail?**

- a. Delhi
- b. Kolkata
- c. Pune
- d. Mumbai

**(04) The maximum number of cities and towns are connected by which type of highway?**

- a. National highway
- b. State highway
- c. Major district road
- d. Village road

**(05) The process of transmitting the idea or thought into meaningful symbols is called:**

- a. Decoding
- b. Feedback
- c. Reception
- d. Encoding

**(06) Which is biggest cricket stadium in world?**

- a. Eden Gardens
- b. Narendra Modi Stadium
- c. Melbourne Cricket Ground
- d. Sydney Cricket Ground

**(07) Who holds the record of being the 1st Indian in history to win an Olympic Gold medal in Javelin Throw?**

- a. Shivpal Singh
- b. Neeraj Chopra
- c. Davinder Singh Kang
- d. Gurtej Singh

**(08) Which Union Minister launched the mobile app of (MHA) Grievances Redressal Mobile Application and Border Security Force (BSF)?**

- a. Ramvilas Paswan
- b. Y.S. Chowdary
- c. Rajnath Singh
- d. Venkaiah Naidu

**(09) Which is the first Indian Commercial Bank that was fully owned and managed by Indians?**

- a. State Bank of India
- b. Allahabad Bank
- c. Central Bank of India
- d. Canara Bank

**(10) Which one of the following days is observed as the World Environment Day?**

- a. 28th February
- b. 4th March
- c. 5th June
- d. 16th September

It's always enticing to see our achievements & hard work to be displayed on such a big scale.

We in Safety department perform many activities, function, health camps, etc., to try to aware our colleagues to work with utmost safety,

And to see the glimpse of all our hard work to be displayed to all our Site & HO family is quite alluring and boost us to work harder.

We from Safety Department appreciates the Management for displaying our hard work in "Samvad", and would be looking forward to it's next edition and contribute in it.

**Thank you very much**

**SURAJ SINGH**  
Sr. Manager (Safety)  
Head Office

First & foremost I express heartfelt appreciation to all team members whose tireless efforts got to read the first edition of SAMVAD magazine.

Eagerly waiting for your next edition.

**VIBHAV PATHAK**  
General Manager  
DVE30

Inspiring, engaging and very useful quotes from senior management.....

Different and refreshing...

Excellent .....SAMAVAD is a 5star rating magazine from PIL. An equal measure of knowledge and enjoyment. Very good editorial.

I thoroughly recommend it to must-read, everyone.....

Thanks...

**DEVESH KUMAR PANDEY**  
Manager - QA/QC  
Head Office

I had read somewhere and believe also that without proper communications, we can't conquer the Sky.

I had reminded these lines automatically when I had seen and read our "SAMVAD" among us.

My beliefs were going to be stronger after knowing about the founder of our Organization, Late. Vithalbhai G. Patel. His visions are motivated us to produce "Excellent" within our infrastructure History.

The caring view of our Chairman's teaches us "how to produce the biggest task in a friendly manner".

I had read the secret of awareness of our MD Sir that is "effective communication".

In my own views, it's not only a magazine but it's also the gateway to know the challenges of our Key personnel's and learnt the secrets, how they conquer these all.

**GAJANAND TIWARI**  
Asst. Manager – HR/Admin  
VKE–III

**Answer: 1(a), 2(c), 3(b), 4(a), 5(b), 6(b), 7(b), 8(c), 9(c), 10(c)**





**09<sup>th</sup> April 2022**  
Late Shri Baldev Singh(15267)  
Helper, Moga



**24<sup>th</sup> May 2022**  
Late Shri Vishnu Ghuchala (1002)  
Sr. Office Assistant, Rajkot Office



**02<sup>nd</sup> June 2022**  
Late Shri Shyam Prasad Gupta (10115)  
Operator (Paver), Darah Jhalawar Project



**18<sup>th</sup> June 2022**  
Late Shri Ramratan Meena (13095)  
Operator (Kerb Paver), CTP – Tamilnadu





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www.patelinfra.com

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