

संसाधन

APRIL 2022

PATEL INFRASTRUCTURE LIMITED



“each & every stone plays important role in construction” Hence..
“EVERY MILE STONE IS OUR VALUE”



Late Shri Vithalbhai G. Patel
 Founder

**HE BELIEVED...
 WE ACKNOWLEDGED**

“Employees are our brain, hands and legs, treat them as our own limbs”

AS OUR HRD POLICY

“Never compromise on quality for economic benefits”

AS OUR MARKETING & QUALITY POLICY

“Feedback from grass root level is valuable, respect it”

AS OUR MANAGEMENT POLICY

“Account each penny, donate generously”

AS OUR FINANCE POLICY

“Treat creditors as assets, not as liabilities”

AS OUR BUSINESS POLICY

HIS VISION

At Patel infrastructure Ltd. What drives us is a vision of excellence by creating our unique mark as a leading infrastructure and real-estate company. With active contribution to economic prosperity and high standards of our own benchmarks, We strive towards the zenith.

OUR MISSION

We are on a well-structured path to raise living standards across the country through innovative infrastructure and real estate solutions. It is also our dream to take our company to great heights, while being a symbol for genuine quality, trust and prosperity.

CHAIRMAN'S DESK

Mr. Pravinbhai V Patel

Chairman & Whole-Time Director



The new day is set with a new initiative called SAMVAD to document our company's events, operations, and ideologies in the form of a magazine. This first edition is a stepping stone in a long and pleasant journey of sharing how we feel and execute our operations at Patel Infra.

I extend my gratitude to Mr. Parth Patel for planning and accomplishing this magazine as the perfectionist he is. The creative idea of documenting and highlighting the operations, events and details of the company's ongoing projects is the core idea behind this concept. I hope that this initiative lights a spark amongst the employees, and they whole-heartedly contribute to the initiative.

Five decades is a very long time, and we cherish every moment of success in the past five decades of leading the industry. The leaders are the guiding light for any operation and task assigned. I want to thank the leaders for executing the stellar performance at ground zero of the projects KIM-2 & KIM-3, which has allowed the bookkeepers to add another page to the list of records in our name.

The output of a specific task is directly proportional to the successful application of management functions. I have closely witnessed the synchronisation and precision of the entire team right from the pre-planning stage to the 24-hour job on site on the day we registered the world record.

The construction industry is prone to accidents on-site, and we are cautious about the same. My prime directive is to ensure the safety of all our employees on and off-site by following all the necessary safety precautions and measures laid down by the authorities and concerned bodies.

I extend my condolences to everyone on my team for the losses we all have faced during the pandemic's worst phase. We need to take a deep breath, overcome the dire times, and start working on the future with dedication.

“
Let's all
work
harder
and bring
success
but please
stay safe.
”



MD'S DESK

Mr. Arvindbhai V Patel

Managing Director

First things first!

The first articulation goes to SAMVAD's editorial team to work on the initiative and bring this buoyant idea to life. Effective communication is the key to the success of any organisation. My insights guide me to believe that this magazine will be a gamechanger in exchanging thoughts and improving communication within the PIL family and beyond.

The task of recovering from the pandemic was a mammoth one, but with the best minds in the industry backed by the best equipment from around the globe, we could get back on track.

As a company that always takes pride in stating where we are from, it was a moment of pride for us to have taken our first step in creating history for our motherland. This event happening in our golden jubilee year was a moment of calm and pride for the entire company. We are delighted to have accepted our first step in making history for India. Our will to achieve the impossible and face the challenges that seem inevitable has enabled us to inscribe our name in the Golden Book of World Records and India Book of Records in 2021. We now hold a record for the first phase of 380 kilometre-long, eight-lane

Vadodara–Mumbai Expressway project, with the construction of the highest quantity of pavement quality concrete laid by the world's largest fully automatic ultra-modern concrete paver machine for the Delhi-Vadodara-Mumbai Expressway Project in a record time of 24 hours.

Shri Nitin Gadkari, Minister of Road Transport & Highways, appreciated the achievement. The country's leading media houses took note of the same when they reflected the modern-day marvel achieved by Patel Infrastructure on their respective platforms.

With a zeal to accept similar challenges, we have recently locked another Project regarding the "Construction of Eight Lane access-controlled expressway section of Delhi-Vadodara Greenfield Alignment (NH-148N) under Bharatmala Pariyojana in the State of Gujarat" with a Project estimate of Rs. 850.79 Crores in the State of Gujarat under the EPC contract model. We aim to strengthen India's competitiveness by working parallel with the Government in its Projects. In FY 2019-20, we have achieved a turnover of Rs. 2045 Crores and targeting over Rs.2600 Crores in next FY.

While we keep building Landmark Projects together, I want everyone at PIL always to

remember that success is a project that is always under construction. You must be patient if you're going to make your mark. I am confident that our team has the perseverance and zeal to help drive our company towards victory.

I wish the prime of health and happiness to everyone onboard.

“

संघर्ष को शौख बनाये,
हार तो जिंदगी का हिस्सा है,
लेकिन आपके विचार नहीं
हारने चाहिए |

अगर आप अपने ही विचारो
से हार गए तो कभी सफल
नहीं हो सकते |

”



DESK OF PRESIDENT & COO

Mr. Krishna Mohan Dixit

President & Chief Operating Officer

My journey at PIL started just 4 months ago, however, I have known this organization for more than 8 years as I was associated with the Management in various industrial discussions and external forums, and I must say it is an honor for me to be a part of the PIL family. I am thankful to the management of PIL for this opportunity to share my thoughts with my colleagues through this editorial. I am fortunate enough to have a wonderful team and I would like to thank all my colleagues for their tireless and wholehearted efforts to take the organization towards a newer height which we are having at present. As we know, recently we have celebrated 50 years of foundation day of our organization, and I want to congratulate every member of PIL family as it goes beyond saying that this milestone has been reached with great & remarkable efforts from every member of our PIL family, without their honest and wholehearted efforts it would have not been possible.

In my opinion, the 50th year has brought us into a new chapter in PIL's journey in a true sense, wherein we can transcend to newer heights by transformation through digitalization, automation, innovation, strategic adoption of new technologies & advanced engineering skills & processes along with sustainable management.

In this journey, we must be committed to setting the benchmark in the Construction

industry to the next higher level. This is the time when we need to focus on two major aspects, one is to enhance the efficiencies of the ongoing projects to their excellencies within the shortest possible time frame and the rest is the future projects which are yet to be started or just started. We have to set a target to complete these projects within its time frame. Rather than I will say we have to complete well in advance of its completion schedule demonstrating excellencies in quality and safety parameters. We also have to put extra effort to make our in-house mechanism more result and target-oriented and at the same time be committed to building a new brand image specially on the following 3 parameters.

1. **SAFETY:** Safety of the workmen and environment: We are not only committed to building a safety culture aimed at continually reducing the frequency of severity rate towards achieving zero accidents but also mitigate all the environmental impacts arising from our activities, and achieve sustainability by complying with applicable environmental norms.

2. **QUALITY:** Quality deliverable of the workmanship : Delivering a product meeting all the required quality standards.

3. **COMPLETION:** Completion of the project ahead of its target completion schedule. Though achieving these 3 parameters is not a herculean task, of course, it is also true

that it can't be achieved without the active participation of each and every teammate and stakeholder, therefore we all have to be fully committed to achieving these three parameters. It is my strong belief that together we can and we will.....

“Time is the money”

considering this my mantra is “Consider time as money which is credited to your account at the starting of the project. Now it is up to you how wisely you invest the money during the tenure of the project, whether you are wasting it or utilizing it.....plan wisely”.

We must be very committed to the targets, and we have to be very prompt in our decision. I think that at every level of the hierarchy of the organization we can sharpen the level of our time management skills. With the right time management skills, life becomes easier. We know very well the

“
TOGETHER
WE CAN....
and....
WE WILL”
”



dierence between working hard and working smart and all of us should choose the latter. We get more things done in less time, even while under time constraints. This is the secret to success.

Soon after joining this esteemed organization, I had got an opportunity to be part of a celebration of the Company's 50 Years logo launching event and I am privileged to ax the Company's "50-year Badge" to our Managing Director. With the launching of the logo a new generation era has begun with new energy and enthusiasm, where we have to take our organization to a new dimension and sky height through the collective eort and contribution from each and every member of the PIL family.

As we know that the infrastructure is the backbone of the growth of the country, and Government of India is very much focused to boost infrastructure development, I feel this is the time we need to focus to diversify our business to other infrastructure do mains, as it will allow us to harness the opportunities in other domains of the infrastructure business. Diversication provides a tremendous boost to brand image, and protability and mitigates the risk of dependency on one domain as a better portfolio management. Besides enhancing our strength, we need to utilize others' capabilities through creating various effective JVs and alliances to achieve manifold success by extending our engineering exposure across various domains in the infrastructure industry.

A Recent event where I got an opportunity to be a part of a cricket match organized by the company, where I was the part of the team along with the other players of the PIL family which reminds me of my childhood. Everyone participated in that match irrespective of their hierarchy in the company and contributed their best towards making the match in their favor by showcasing true sportsmen's spirit. "If we convert the same spirit in our work then every milestone is ours and nobody can stop us".

The management of PIL has created a very employee-friendly environment where they have taken care of all the employees and the vision of our organization. As the tagline of our HR policy is "Employees are our brains, hands, and legs, treat them as our own limbs". This means we value each and every employee irrespective of their role and responsibilities in the organization because we believe that everyone has unique capabilities in their eld and the job they handle. Once again I would like to thank the management of PIL for this opportunity to share my thoughts with my colleagues and it's a great privilege to thank all PIL family members for being a strong source of strength for the company. I feel honored to have a great, self-motivated team to work with. Let's continue to grow and shine together.

Let's overcome all the challenges with courage.

आओ साथ चले
और साथ साथ आगे बढ़े.



AN YEAR AFTER CONQUERING THE WORLD!

Our team at Patel Infrastructure Limited has already received a lot of recognition and appreciation for our vivid projects worldwide. What helped us consolidate our place in the global markets as a gamechanger was a series of world records we achieved last February.

The day was very hectic for the bookkeepers. We achieved not just one but four different world records during the construction of the Delhi-Vadodara-Mumbai Expressway Project with the help of the world's largest fully automatic ultra-modern concrete paver machine.

The records are holding steady in the Golden book of world records and India book of records. Even though the records were accomplished in just 24 hours, the marvel achievement's planning, estimation, analysing, and execution started long ago.

The world record target was achieved by sheer dedication from every department at an individual level and the impeccable coordination between them monitored by our project managers and higher authorities.

Patel Infrastructure is the first company in our country that attempted this record and achieved it in our first attempt with glory. We are always looking for challenging projects that make us think out of the box and grow as a company that makes that nation proud.



50 years of excellence in construction!



Patel Infrastructure Limited is one of the leading firms in the construction industry of India. This year is glorious as we enter the golden jubilee year with the calendar's turn. Unlocking different achievements during our journey and exploring the horizon of our work have been rooted in the team's mindsets at Patel Infrastructure Limited.

We have taken up challenges with an open mindset and efficiently executed all these projects. Stellar success didn't come to us overnight. We have spent five decades perfecting and improving our work mechanics to get where we are.

Enterprises look up to us and dream of reaching the level we are at today. The business development department has been

dedicatedly working on getting us challenging projects. The project management teams' execution of these projects has enabled us to develop trust in the market as the company to go to when you have an impossible task to accomplish. We make the impossible look like a walk in the park with our experienced and skilled team's hard work backed by the latest machinery and technology from around the globe.

The Golden Jubilee year became even more special when we imprinted our name in the record books and the hearts of the country's citizens by making them proud. We achieved four world records in a single day, and there is no stopping us with more challenges that come our way.





SURAT METRO PROJECT

Construction of 11.6 km elevated Viaduct from Kadarsha Ni Nal to dream city dead end including ramp for depot entry near dream city and 10 stations (excl. e&m, Architectural finishing and roofing) for surat metro rail project phase – 1

Surat Metro with 2 lines and 37 stations is an under construction mass rapid transit system (MRTS) being built to serve Surat, the second largest city in Gujarat, by the Gujarat Metro Rail Corporation (GMRC). The project is financed mainly through equity from Government of India and Government of Gujarat on 50:50 basis, and through loans from AFD (€250 million) and KfW (undisclosed).

Line-1

Sarothana – Dream City (Diamond Corridor)

- **Length:** 22.77 km
- **Type:** Elevated (15.75 km) & Underground (7.02 km)
- **Depot:** Dream City
(system's operations control centre OCC to also be built here)
- **Number of Stations:** 20

Station Names: Sarothana, Nature Park, Varaccha Chopati Garden, Shri Swaminarayan Mandir Kalakunj, Kapodra, Labheshwar Chowk, Central Warehouse, Surat Railway Station, Maskati Hospital, Chowk Bazar, Gandhi Baug, Kadarsha Ni Nal, Majura Gate (interchange), Rupali Canal, Althan Tenament, Althan Gam, VIP Road, Woman ITI, Bhimrad, Convention Center, Dream City

System Specifications

- **Top Speed:** 80 kmph
- **Average Speed:** 34 kmph
- **Track Gauge:** Standard Gauge – 1435 mm
- **Electrification:** 750 V DC Third Rail
- **Signalling:** Communications-based Train Control (CBTC)

M/s Patel Infrastructure Ltd. Through a tri-partite agreement on 7th Oct'21 was awarded 5.794km of elevated viaduct having 5nos stations in Line 1 from Kadarsha Ni Nal station to Althan Gam station, including Majura Gate (interchange), Rupali Canal, Althan Tenament.

Project start date: 07.10.21
Project Duration: 30 months
Length of elevated viaduct: 5.794km

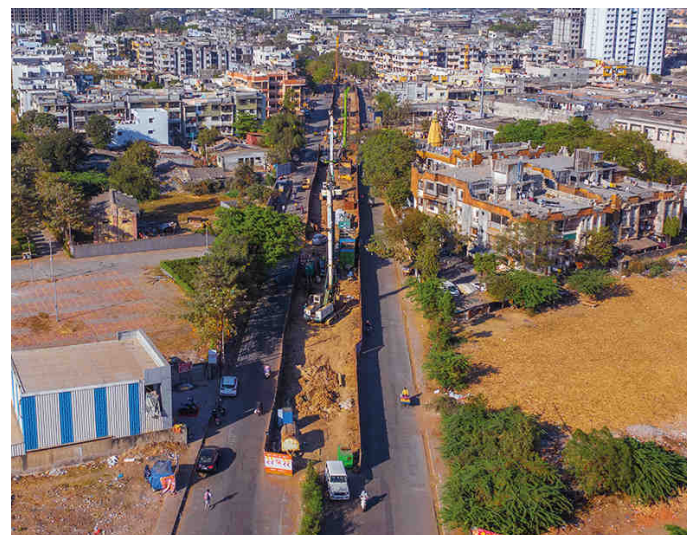
Client: GMRCL
Supervision consultant: GEC (a consortium of Sytra-Egis-Aecom-CEG)

Line-2

Bhesan – Saroli (Textile Corridor)

- **Length:** 19.26 km
- **Type:** Elevated
- **Depot:** Bhesan
- **Number of Stations:** 18

Station Names: Bhesan, Botanical Garden, Ugat Vaarigrugh, Palanpur Road, LP Savani School, Performing Art Centre, Adajan Gam, Aquarium, Badri Narayan Temple, Athwa Chopati, Majura Gate (interchange), Udhna Dawaja, Kamela Darwaja, Anjana Farm, Model Town, Magob, Bharat Cancer Hospital, Saroli





DELHI VADODARA-EXPRESSWAY, PACKAGE-30

Construction of Eight Lane access-controlled expressway from junction with SH-175 near Baletiya village of Panchmahal district to junction with SH-63 near Pratap Nagar village of Vadodara district (Ch. 803+420 to Ch. 824+920; Design Ch. 351+000 to Ch. 372+500) section of Delhi - Vadodara Greenfield Alignment (NH-148N) on EPC Mode under Bharatmala Pariyojana in the State of Gujarat.(Pkg30)

The project road is a section of Delhi-Vadodara Eight Lane access-controlled Expressway, which starts at design chainage 351+000 near Baletiya village and terminates at design chainage 372+500 near Pratap Nagar village. Total length of Project Road is 21.500 Km.

The Ministry of Road Transport & Highways through National Highways Authority of India is engaged in the development of National Highways and as part of this endeavor, it has been decided to undertake Construction of Delhi Mumbai Expressway total 1352 km of expressways and includes construction of about 844 km long Delhi - Vadodara Expressway proposed to be implemented under Engineering Procurement Construction mode (EPC) contracts. The proposed Main Expressway passes through the states of Haryana, Rajasthan, Madhya Pradesh and Gujarat. The total length of the proposed expressway is about 844 km is a Greenfield alignment. Project Network and Importance:- The project corridor apart from connecting Madhya Pradesh Border, Garoth, Jaora, Ratlam, Pancherla, Godhra, and Mandsaur- Vadodara. It provides connectivity to the urban areas, tourist locations and Irrigation project along it. These centres are to become crucial given the likely high level of investments getting attracted in the future.

The project corridor, which passes through and near from Delhi, Haryana, Rajasthan, Madhya Pradesh and Gujarat state are characterized by the presence of districts that are the major economic drivers of the state. Apart from connectivity considerations, the development of this corridor has been perceived to be important from the perspective of enhanced mobility levels of people, and with time more importantly in terms of direct benefits to the community by the

way of Vehicle operating time and Vehicle operating cost savings, towards achieving development on our alignment. M/S Patel Infrastructure Ltd (the "EPC Contractor") has been awarded the stretch "from junction with SH-175 near Baletiya village of Panchmahal district to junction with SH-63 near Pratap Nagar village of Vadodara district (Ch. 803+420 to 824+920; design Ch. 351+000 to Ch. 372+500) section of Delhi – Vadodara Greenfield Alignment (NH-148N) on EPC Mode under Bharatmala Pariyojana in the State of Gujarat ("the Project") through International Competitive Bidding.

Appointed Date: 08th September,2021

Construction Period: 730 Days

Schedule Completion Date: 07th September,2023

Main Carriageway Length: 21.5 Km (8 Lanes)

Client: National Highway Authority of India

Independent Engineer: L N Malviya Infra Projects Pvt.Ltd.

EPC Contractor: M/S Patel Infrastructure limited

Design Consultant:

Highway Works- Aartav Engineering Pvt.Ltd.

Structure Works-Consulting Engineers Group Ltd.

Proof consultant: Sparsh Engineering Co. (P) Ltd.



CHOLAPURAM THANJAVUR PROJECT, TAMILNADU

Four laning of Cholapuram - Thanjavur from km. 116.440 to 164.275 Section of NH - 45 C in the state of Tamilnadu under NHDP - IV on Hybrid annuity mode.

The Government of India had entrusted to the National Highway Authority of India (NHAI) the development, maintenance and management of National Highway No. 45C including the section from km 116.440 to Km 164.275 (approx. 47.835 Km). The Authority had resolved to augment for four Laning of Cholapuram - Thanjavur from Km 116.440 to Km 164.275 section of NH - 45C in the State of Tamilnadu under NHDP Phase-IV on "Hybrid Annuity" basis.

The scope of work will broadly include rehabilitation, up gradation and widening of the existing carriageway to four - lane standards with construction of new pavement, rehabilitation of existing pavement, construction and/or rehabilitation of major and minor bridges, culverts, road intersections, interchanges, drains etc. Including those prescribed in the Concession Agreement and its schedule and the operation and maintenance itself.

- Project Start Date : 06.09.2018
- Project Execution Period : 2 Years
- Operation & Maintenance : 15 Years
- Length of the Project Highway : 47.835 Km
- Client : National Highways Authority of India (NHAI)
- Concessionaire : Patel Cholapuram-Thanjavur Highway Pvt. Ltd.
- Independent Engineer : Theme Engineering Services Pvt. Ltd.
- Lenders Independent Engineer : Sardul Techno-Financial Consultancy Services Pvt. Ltd.





SETHIYAHOPU CHOLAPURAM PROJECT, TAMILNADU

The Major River Bridge is located at Ch 107+400 on the Sethiyahopu-Cholapuram Road project in state of Tamilnadu. The Bridge is situated across Coleroon River Anicut.

Basic concept for adoption of Segmental technology

As the proposed structure is situated on the upstream of the Anicut, there is constant storage of water for 6-9 months in a year. The bridge needed to be constructed within the timespan of 2 years ,hence it was decided that the superstructure needed to be designed so that the construction can be carried out over water.

Methodology of Box Segmental Girder Construction

The Box Girder are cast in segments of 3M each. The segments are cast on a Long line bed which is the exact length of the Span i.e 50M. The Shuttering is designed specifically for the shape & modules of segments ,and are fixed over roller tracks. The shuttering moves along the length of span as per the concrete sequence . The steel cage are prefabricated in Reinforcement Jigs at outside location and then placed inside the shuttering by using Gantry crane.

The Highperformance concrete M60 Grade is used with special additives like Micro silica for gaining additional strength. After placing of concrete ,the segments are lifted from the bed in 3-4days depending on strength of concrete and shifted to the stacking bed with help of Gantry crane.

The Salient Features of the Bridge are as follows:

- Total Length of Bridge -980 M
- Span Length - 20 nos Span of 50M each.
- Width - 12.50M (2 lane Carriageway)
- Type of Foundation - Pile Foundation

- Type of Substructure - Circular Pier and trapezoidal pier shaft
- Type of Superstructure - Box Segment Girder.
- Casting Type - Segment casting with Long line method.
- Launching Type - Overhead Launching Gantry (107 M Length)
- Total Segments - 666 Nos
- Weight of each segment - 55 T to 80T
- Machinery/Plant - Concrete batch plant M1C – 2 Nos
- “A” type Goliath Gantry 85 T capacity- 2 Nos

Launching of Segments

The precast segments will be placed on the Pier caps using an Incremental Launching Method with help of Launching Gantry. The Launching Gantry for load cawhe LG will slide from underneath to the next span and the total constructed Deck slab Span will be lowered on the Pier Cap and the Bearings.

This Method is generally adopted for Metro Rail / River bridge projects. The Advanced method of construction has been suitably adopted at our Anakari River bridge project with Good Construction Practice and Safety standards. The Project is in Superstructure /Launching Stage and scheduled to be completed by May 2021.





DARAH JHALAWAR PROJECT

Construction of 4-lane road on NH-12 (New NH-52) from km 299.000 to 346.540 (Design chainage from 9.860 to 58.740)] (Darah-Jhalawar-Teendhar Section) in the State of Rajasthan under NHDP Phase-III on Hybrid annuity mode (Length 48.880 km.) -Package-II.

The Ministry of Road Transport & Highways (MORT&H), Government of India has decided to take-up the development of various National Highway corridors to 4 laning with paved shoulders with provision of capacity augmentation under National Highway Development Program (NHDP) - III under the Hybrid Annuity Mode (HAM) in the different states. The Project Corridor i.e. section of NH-52 from Darah-Jhalawar-Teendhar from Km 9+860 to Km 58+740 (Design Chainage) is one such corridor identified by the Authority. The development of Project highway includes design and construction of the Project Highway as described as here under as per the agreement.

The old National Highway 12 runs through two big states of India viz the State of Rajasthan and the State of Madhya Pradesh. Its total

length was 897.00 km out of which the length in State of Rajasthan was 408.700 km. Recently MoR&TH has revised the key node for network development opportunity of National Highways in the country. With such revision, the old NH-12 in the State of Rajasthan has become the part of the New National Highway-52. The New NH-52 originates from its junction with NH-7 near Sangrur in the State of Punjab and connects Narwana, Hisar in the State of Haryana which will connect further important cities like Fatehpur, Jaipur, Tonk, Kota, Aklera in the State of Rajasthan, Rajgarh, Biora, Dewas, Indore, Sendhwa in the State of Madhya Pradesh, Dhule, Aurangabad, Beed, Osmanabad, Solapur in the State of Maharashtra, Bijapur, Hubli in the State of Karnataka and terminates at its junction with NH-66 near Ankola in this State.

- Project Start Date : 24.05.2018
- Project Execution Period : 2.5 Years
- Operation & Maintenance : 15 Years
- Length of the Project Highway : 48.880 Km
- Client : National Highways Authority of India (NHAI)
- Concessionaire : Patel Darah-Jhalawar Highway Pvt. Ltd.
- Independent Engineer : LEA Associates Services Pvt. Ltd.



My impeccable journey of growth and learning with Patel Infra started In January 2014 when I joined the Patel Infra team as a Joint project manager for an OPRC project in Punjab. The graph of learning and gaining experience has always been on the rise with Patek Infra as I got to learn and evolve as an individual from the best in the business. My current designation is Project manager for OPRC AND simultaneously taking care of two more projects under maintenance. The project model of OPRC funded by the world bank is the first of its kind in INDIA. The project's duration is a decade starting from December 2012 and is set to be concluded in December 2022. The revised project cost is 621 Cr rupees for a road network of 206 km.

The project is being executed smoothly, with all the necessary deadlines being kept in mind. We have not deviated from the planned

timeline and received kind words of appreciation from the world bank and the employer.

The best part of working at PIL for me is the abundant source of knowledge and experience that I can gain from interacting with the industry's finest minds and experienced professionals. My eight years at PIL have been fruitful and beneficial to me. They have helped me become a better version of myself personally and an industry professional dedicated to facing different challenges coming my way.

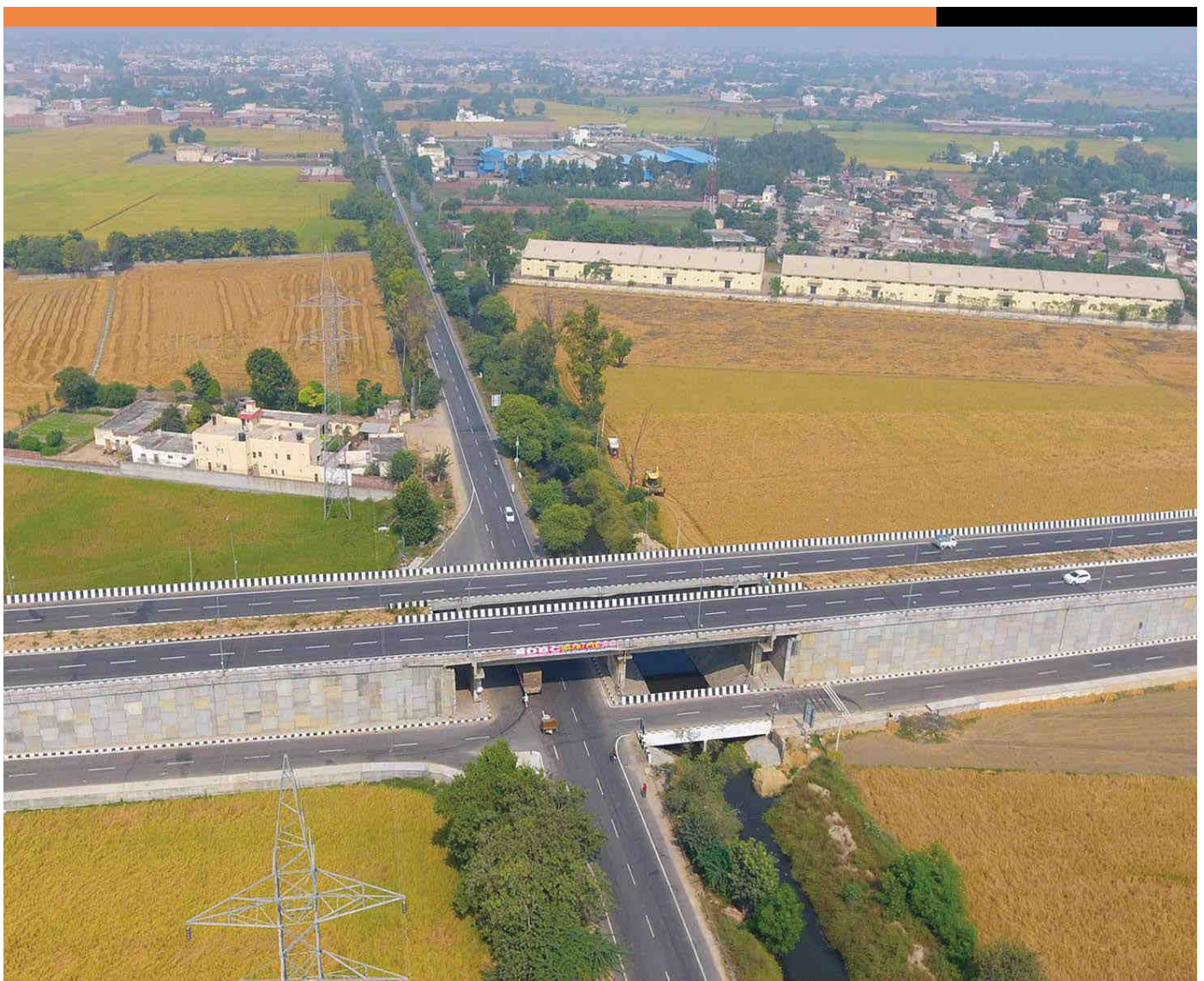
The company is constantly upgrading on all aspects and continuously keeping in touch with the employees to understand their needs and problems that they are facing. Taking note of the prevailing temperature control issue, the company has upgraded

the offices with improved ventilation and air-conditioning to make the workplace a better environment for the employees to work in adverse temperature conditions.

The effective communication between the Management and the staff allows us to grow together as a corporate family, which is one of the main reasons I adore the company's working culture. I wish to continue contributing to the PIL family member in the foreseeable future and with prosperity to every team member.



Mr Sewak Singh Sidhu
Dy. General Manager



It is my honour and a privilege to address you all with this new initiative in its inaugural edition. The idea of SAMVAD did not just randomly pop into someone's head on the team and was not vaguely executed at the moment. It surfaced long back and was one of the prime interests of our director commercial.

I was occupied with other ground operations and management duties, so that I couldn't give my complete attention to this initiative. When the team was confident and backed up with a strategic approach for the execution of SAMVAD, I decided to come on board after I was instructed to launch SAMVAD. The first edition of this digital creative newsletter is one of the many new initiatives which we have undertaken on the completion of 50 years in the real estate and construction industry.

The initiative of SAMVAD was welcomed with warm gestures from the Ho and projects department. Many members of the PIL corporate family came forward with articles and stories of their own experience for the first edition of SAMVAD. Some of these articles are incepted in this inaugural issue, and we wish to continue with the remaining articles in the upcoming editions. The magazine will be available to be accessed digitally and in hard copy form for everyone.

The launch of SAMVAD has brought a wave of positivity where the employees know their opinions and experiences are valued as we are putting it out to the world with SAMVAD. We are also exploring ideas on how we can get inputs from the family members of the employees of SAMVAD about their experience with the company and document them in the upcoming editions of SAMVAD.

We are established as the pioneers in real estate and the construction scene, unlocking a new set of achievements with very challenging projects that we take on. The most recent feather added to the crown of accomplishments was the record achievement by the team at VK2 & VK3, where we made the entire nation proud by

registering world records in four different categories. We are the first company to unlock this achievement. More companies from our industry domain will undoubtedly attempt to break these records. Still, they won't be able to have the satisfaction of being the first ones to take up the mantle and accept the unique challenges of this project and complete them with courage. A significant token of appreciation and thanks to everyone who was part of the projects enabled us to achieve the impossible.

We all had a different set of challenges that surfaced at a personal and professional level during the torrid times of the COVID pandemic. Even in the most dreadful phases of the pandemic, PIL was concerned and dormant to take care of the employees to our best capabilities. We ensured that the medical expenses and an abundant supply of food and other essentials were taken care of in the camps where the employees were staying. Times changed, and the same thought kept me motivated and optimistic that we would make it out of the bad phase. The belief in the team and the execution of the covid related operations helped us get out of the pandemic's absolute worst. And here we are, standing firm and stable in the post-lockdown phase, moving towards a stellar journey of growth again.

At HR, we are getting Digital and SAP has been implemented in all aspects, today at HO leaves. OD's are self-fed through the ESS of SAP, very soon, the option is available to the employees at the project and Executives and Engineers, and they are also able to self-apply their leaves of OD's and not depend on the HR to feed their leaves. However, the employees who are not provided with Computer/SAP or provided with ESS code shall continue to avail of the services of HR.

Addressing every PIL team employee on behalf of the HR department, WE ARE HERE. All your issues concerning wages, media claims, deduction of payments, and delays will be addressed and resolved. The SAMVAD magazine is an



Mr. Raj Sharma
Vice President
(HR & Admin)

excellent medium for me to express my gratitude towards every employee who wakes up every day to contribute to the company's collective goal of emerging and holding the position as the global leader in the construction industry.

As I move towards my final words for my thoughts in this Inaugural edition of SAMVAD, I assure the members of PIL that we are working our best to ensure the on-site safety of the ground team and pray for the health and happiness of our employees and their families.

“ जब वो समय नहीं रहा तो यह समय कैसे रहेगा, बदलाव आएगा और अच्छा समय लाएगा ”

EMPLOYEE ENGAGEMENT ACTIVITIES

REPUBLIC DAY



CAP DAY



HOLI





WOMEN'S DAY



We strive to be the change that we wish to see in this world.

Patel Infrastructure Limited sponsored Utkarsh's 'Say No To Single-use Plastics' awareness campaign where young minds are made aware of the issues caused by plastic. The children were made to take an oath that they shall avoid making use of single-use plastic bags.



MEDICAL CAMP



Patel Infrastructure Limited carried out a medical camp at DVE30. Shri Alok Gautam, SDM, Halol, graced our event as the Guest of Honour. Around 450 residents from Khandoli village, Halol, came to get their health checked. We believe that only when our people are healthy, can they contribute towards a prosperous nation.



More than

5000

cloth bags

were distributed on the 25th of March at Government Girls Higher Secondary School at Villivakam in Chennai. Amongst the panel of great dignitaries,

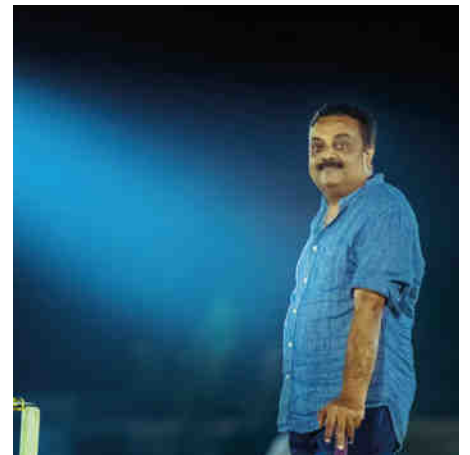
WE HAVE DONATED LOT OF CONCRETE FOR SOCIAL WORK AT KHANDOLI TEMPLE.



BAG DISTRIBUTION AT VADODARA-KIM EXPRESSWAY PROJECT









WINNER

RUNNER UP



SAFETY IS THE PRIORITY

With a firm corporate commitment in place, the safety of our employees has always been the prime directive of our company. Sure monetary gains are of great value to everyone, but you can never put the price on someone's life and compensate for it. Thus, the foremost safety standards and measures are taken care of at all the construction sites of PIL.

We note these measures being followed by making surprise visits from the safety audit team, and regular checks are made to ensure the smooth implementation of the on-site safety measures.

In our endeavour to encourage our personnel to put safety first, Safety Training, Safety Promotional activity/ Safety Inspection and follow up action, Hazard Identification and Risk Assessment, Emergency rescue plan, Personal Protective Equipment, First Aid, Work Environment Monitoring, Fire Prevention and Health and Hygiene are periodically

“SAFETY ISN'T EXPENSIVE, IT'S PRICELESS.”

conducted for all employee's, from site management to subcontractors/ stakeholders personnell

To ensure that the tasks are performed with mitigation of all significant possible errors that can cause safety issues on-site, we have a trained site safety team deployed. The team ensures the safety of the employees with safety training drills and monitoring the execution of work by new employees to negate the risk of any mishaps happening on site. Committee meetings are often organised with the staff and the subcontractors, and reviews are given, keeping the recent audits for safety

in mind. We hold no stone unturned to ensure the safety of our employees.

The PIL Project/ Safety Team has raised the bar of excellence in every aspect to showcase all of our Projects. Each Team Member is committed to the highest standards of Health, Safety, Environment and Community Relationships to deliver the best, safest with the active participation of Management.



Mr. Suraj Singh
Sr. Manager (Safety)
Head Office, vadodara.



NEW ASPIRANTS



03rd Jan 2022
Vimlesh Kumar (15467)
Project Manager (Technical)
LIC Ludhiana



21st Jan 2022
Darsha Vardhan Akhaouri (15533)
Sr. Manager (Stores)
Vadodara Office



12th March 2022
Anup Routh (15786)
Dy. Manager (Project Coordination)
Vadodara Office



22nd Feb 2022
Pankaj Kumar Tiwari (15697)
Dy. Manager (Plant & Machinery)
Surat Metro CS1



07th March 2022
Syad Ansari (15755)
Dy. Project Manager (Technical)
Sethiyahopu Prj



EVERY FAMILY HAS A STORY TO TELL. WELCOME TO OURS



I Akhouri Darsh Vardhan working in Store department over the last 20+ years in various construction companies. I count myself fortunate to have worked with some great employers and talented colleagues.

Recently I have joined Patel Infrastructure limited, Further my fortunes continue to be great from the first day of joining in this company due to great employer & management, healthy working environment and cooperative staffs. I am very encouraged to see top management interest for new implementation & development in various areas with quick decisions. Our management are using Unmanned Weighing system which was missing in my previous 20 years career. Our management has a separate department Security & Vigilance (S&V) for daily working activities monitoring purpose. Our management is using latest version of SAP (HANA S4) for all type of system related transactions. Every morning there is a fixed schedule for prayer of God which gives extra energy & peace of mind. Our management is always caring and focused on staff welfare and lots of entertainments through cultural programmes and sport events. Further our top management also participates in the same which also helps to improve the team spirit, healthy working atmosphere by mixing with all of other departments. Our Top management are providing good hygienic and healthy food.

I may add great feelings about the work culture and quick response of the top management on queries made by our team. Once again I am enthusiast to observe the coordination of my stores team members.

I have observed that many employees are exiting in this company for a long period. This is just because of caring management and conducive environment of work. So I may conclude that I am totally satisfied with the decision of joining the company and I want to continue a long period with this company with the support of the management. I Feel proud to be a part of Patel Infrastructure limited.

Thanks and Regards

MR. AKHOURI DARSH VARDHAN
Sr. Manager (Stores)
Head Office, Vadodara

It has been around a year since I am associated with the Patel Infrastructure Ltd. family and am happy being a part of it. There's no dearth of exposure unlike in many other organizations where at times we are restricted working in a particular field. Here since my induction I have been given opportunity to broaden the application of my learnings and at times made to understand forgetting some unnecessary baggage I carried for years.

The systems are in place and water tight here, however the rider clause is always there (again unlike many other organizations having procedural barriers) in the face benevolence of higher management who support in smoothening the path of progress wherever system has its restrictions due to procedural delays.

The basic needs are well taken care here for all and all are treated equally.

There's no reason why one day we will not see ourselves competing with topmost leading companies of construction industry in the country and I really look forward to see our organization bag some project abroad to spread our wings. Half a century ago our beloved founder started the company and it's sailing through well with time and I'm sure of the potential PIL has in carrying forward the legacy for many more years to come.

I wish PIL great success and feel responsible to ensure my part of contribution in achieving it.

MR. VIVEK SHARMA
General Manager (Structure)
Head Office, Vadodara

I, Mrs. Pinku Shah (B.E. civil 1991 batch), have been serving as a Dy. Manager (planning & monitoring) at Branch office Ahmedabad for the past 11 years

I have 29 years of experience in different fields like - Municipalities (A semi government sector), Narmada canal design project in WAPCOS India Ltd. (a central government undertaking sector), GUDM (a state government urban mission). Joining Patel Infrastructure Ltd. has been the most satisfying and worthy experience of my career.

I am very thankful to the Management, my seniors, my colleagues and a very special thanks to our Executive Director, Shri Dinesh Sir. Working with him has been a great opportunity with exciting challenges along the way.

My sincere prayers towards the growth and prosperity of PIL and I deeply wish to devote my capabilities to serve my company.

Thank you...

MRS. PINKU SHAH
Dy. Manager
(Planning & Monitoring)
Branch Office, Ahmedabad

The Day starts with powerful early morning prayers before beginning of work. It is a Great experience for being a part of the company & having such a commendable staff & co-operation from them being a team members. There are good opportunities to boost up my career. each having a different & unique place to touch the sky. "Be Waited to Achieve the Unexpectable growth"

MS. ANKITA BARAD
Sr. Executive (Accounts)
Head Office, Vadodara

Experience with the company during 11 Years...

I am very excited for completing 11 years of my services. I do not know how fast these years passed. But one thing is sure that these all years were incredible for me. I worked in every kind of situation with the company and always try to give my 100% to the PIL.

I am very proud to be part of this family community of the company. But being part of the PIL i would say that PIL gave me alot. Especially I am grateful to Management and all my seniors with whom I worked in the company during these years for their support and guidance.

MS. RASHMI SHAH
Sr. Executive (HR)
Head Office, Vadodara

શ્રદ્ધાંજલિ...



04th March 2022
Ganpat Lal (14214)
Office Boy



21st March 2022
Shakti Chand (6768)
Sr. Electrician (DC)



13rd Feb 2022
Dilip Kumar (8028)
Helper (Stores)



આ આત્મા નિત્ય, અજન્મા, અજય, અમર,
શાશ્વત અને પુરાતન છે.
શરીર નષ્ટ થાય છે પરંતુ તે અવિનાશી છે

It has been five decades since the foundation of this company was laid down by Late Sh. Vithalbhai G. Patel in 1972. We have witnessed exponential growth in every new domain of work we are exploring. This has been possible by living by the beliefs of our founder about the employees. He said, "The employees are our brain, hands and legs. Treat them as our own limbs".

Out of the many factors that have helped us achieve global dominance in the construction scene today, flawless teamwork, an eye for detail, a non-compromising attitude towards the quality of work we deliver with the zeal for delivering the best are the few that matter the most to us.

The employee newsletter has finally seen the light of day and was executed precisely to reflect our achievements and ideologies in true spirit. The core motive behind the quarterly newsletter Samvad is to bring exciting stories about the successful completion of our projects, articles reflecting the developments on the financial and monetary ends of the business and

insights into the news about the PIL family and the events we host.

We poured our heart and soul to make this magazine for the PIL family and extend our gratitude to every contributing member from the administration, design team, creatives and the employees who came up with their stories and experiences as a part of the first issue.

We hope that the magazine is welcomed by you all with warm hands and request you to share your experiences at PIL for the magazine's upcoming issues at Magazine@patelinfra.com. We wish a blissful and healthy life for you and your family. Until next time!

Regards,
Editorial Team



Editor's Team:

Ms. Avani M Patel
Ms. Smriti Soni
Ms. Jeel R Patel

Special thanks to:

Mr. Vikas Patel

Our Mentor's:

Mr. Parth A. Patel
Mr. Y.R. Joshi
Mr. Raj Sharma



॥ एहि युगम् आरंभामहे ॥

PATEL[®]

Every Milestone is our Value

Patel Infrastructure Ltd.

Registered Office:

"PATEL HOUSE", Beside Prakruti Resort, Chhani Road, Chhani,
Vadodara - 391 740, Gujarat, India

Ph.: +91 265 277 6678, 277 7778

Fax: +91 265 277 7878

Email: ho@patelinfra.com

www.patelinfra.com

Emergency Contact Number

National Emergency No: **112** |

Police: **100** | Fire: **101** |

Ambulance: **108** | Blood Bank: **1910** |

Child Line: **1098** | Women Helpline: **181**