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સાંસ્કૃતિક સંવાદ

ISSUE 4 - APRIL 2023



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Late Shri Vithalbhai Patel
Founder

HE BELIEVED...
WE ACKNOWLEDGED

“Employees are our brain, hands and legs, treat them as our own limbs”

AS OUR HRD POLICY

“Never compromise on quality for economic benefits”

AS OUR MARKETING & QUALITY POLICY

“Feedback from grass root level is valuable, respect it”

AS OUR MANAGEMENT POLICY

“Account each penny, donate generously”

AS OUR FINANCE POLICY

“Treat creditors as assets, not as liabilities”

AS OUR BUSINESS POLICY

HIS VISION

At Patel infrastructure Ltd. What drives us is a vision of excellence by creating our unique mark as a leading infrastructure and real-estate company. With active contribution to economic prosperity and high standards of our own benchmarks, We strive towards the zenith.

OUR MISSION

We are on a well-structured path to raise living standards across the country through innovative infrastructure and real estate solutions. It is also our dream to take our company to great heights, while being a symbol for genuine quality, trust and prosperity.

MD's DESK

Mr. Arvind Patel
Managing Director



Dear Employees,

Our organisation is dedicated to delivering outstanding results for our clients & our proud country. We are proud of our reputation we have built as a trusted and reliable partner.

One of the things that sets our organisation apart is our commitment to creating a positive and collaborative work environment. We believe that a happy and motivated team is essential for achieving great results. We work hard to foster a culture of collaboration, respect, and open communication.

We celebrate diversity and inclusivity. We believe that diversity enriches our company, and we are committed to create an inclusive work culture where everyone can thrive.

As part of our commitment to building a positive work environment, we celebrate various festivals throughout the year. These festivals provide us an opportunity to our team to come together, celebrate, and build stronger relationships. Recently, we had celebrated festivals such as Diwali, Christmas, Uttarayan & Holi, to name a few.

Finally, I would like to express my gratitude to all our employees for their continued efforts and support. Your commitment to excellence, your willingness to go above and beyond, and your ability to work collaboratively as a team have been instrumental in our success.

Health Checkup Camp

We believe a regular employee health checkup helps them to keep checkups on their health status and thus take precautionary steps at the right time. Hence, we conducted a health checkup camp at SCP, Tamilnadu and Delhi Vadodara Expressway, PKG-30 on **12th January**.



Delhi Vadodara Expressway - 30



SCP, Tamilnadu

Road Safety Week

An event on road safety week was organised on **11th-17th January** at various sites. This helped to fulfil our responsibilities for the safety of our staff and people around us, and contribute to safer roads. It also reinforced a safe driving culture among our employees.



CTP - Tamilnadu



Darah-Jhalawar, Rajasthan



Delhi-Vadodara Expressway-30



Ganga Expressway



Vadodara - Kim Expressway - pkg2



Vadodara - Kim Expressway - pkg3

Republic Day of India

Republic Day was celebrated with traditional patriotic fervour on **26th January**. As per tradition, the National Flag is unfurled, followed by our National Anthem.



SCP, Tamilnadu



Delhi Vadodara Expressway - 30

Volleyball Tournament at Delhi Vadodara Expressway - 30

Site employees at DVE 30 recently held a volleyball tournament, bringing together employees from across the organization for a day of fun and friendly competition. The tournament featured teams from different departments, all vying for the championship title.



Emergency Fire Training and Mock Drills at Delhi Vadodara Expressway - 30

We conducted an “Emergency Fire Training and mock drills” at our site to ensure the safety and well-being of our employees. The training covered fire safety protocols, evacuation procedures, and the proper use of fire extinguishers. The mock drills simulated various emergency scenarios, including fires, and allowed employees to put their training into practice.



Emergency Fire Training



Mock Drills

World Cancer Day

Celebrated World Cancer Day at our site on **4th February** to raise awareness about the disease. We believe that events like these are critical in raising awareness about cancer and its impact on individuals and families. By coming together as a community, we can support one another, share knowledge, and work towards a common goal of fighting cancer.



Delhi Vadodara Expressway - 30



SCP, Tamilnadu

1. Your Career journey @ PIL

Ans. I have been in the field of Roads & Highway infrastructure industry from more than two decade. Having more than 28 years of vast experience in construction and infrastructure advisory in Roads and Highways Projects covering Project management, Construction Supervision, Contract administration, Business Strategy, Project planning and implementation. Team Management, Leadership, Coordination and Liaison in development of highways under World Bank, ADB, NHAI and State funded Projects in Public-Private-Partnership (PPP) on DBFOT, BOT, HAM mode & EPC type of contracts having extensive expertise in the highways sector. In my previous assignments I gained lot of experience in the interaction with the top bureaucrats heading department of infrastructure in different state government which include Uttar Pradesh, Bihar and Jharkhand. In PIL as Vice President (Corporate Affairs) role, I am utilising my past experience gained in this sector during coordination and liaison with senior officials of clients. PIL promoters are very supportive and have shown faith in my working, resulted the elevation in my career and expect many more successes in onward journey.

2. What are the strengths of PIL?

Ans. I have completed more than three years in PIL. Strengths of PIL is humbleness and grounded nature of its promoters with entire team at each level. I have never seen such a bonding of promoters with their staff. PIL has completed the journey of its 50 years existence. I have seen many team members are working with organisation since long period. Some of the employees have their second generation working for the company. Time Company has created its brand value, created world record in paving of PQC road and set benchmark for others and today company has reached on position of top few companies in this sector in our country. The real strength of PIL are the employee's hard work, vision and relationship amongst themselves and bonding of employee with Promoters, who are always stand up with them.

3. What are your Leadership beliefs?

Ans. Leaders have the important responsibility of creating and maintaining the organizational vision. You will not succeed as a leader if you don't believe in your team and your team doesn't believe in you. Your team won't just believe in

your company's mission or the work that comes with it overnight. As a leader, it is your responsibility to inspire and instil belief. Self-confidence is necessary for leaders to take risks and accomplish high goals. Leaders who are self-confident tend to deal immediately and directly with problems and conflicts, rather than procrastination ignoring, or passing problems to others.

4. What are your likes & dislikes?

Ans. I personally like people who are committed to give their best effort and ready to take work like a challenge. Do not like people who show casual approach towards completion of their assignments on time. Hard work, dedication and honesty are the key of success. People should believe that development of company is ultimately their development.

5. What is your success Mantra?

Ans. Hard work, dedication and honesty are the key of success. In my perspective to achieve success everyone should have Clarity of Purpose, Growth Mind-set, and Courage. Without purpose, it is hard to have a clear direction. It is important to know what you want and what you are striving for. Along with drive and patience, successful people also have discipline. Once they are motivated to accomplish something, they work hard to achieve it and are consistent in their efforts. Having a strong work ethic makes people more successful.

6. What are your hobbies?

Ans. I love to make friends, car driving and like to visit lovely natural sights. On routine basis I like to wake up early and morning walk.

7. What is view on the future growth of Infrastructure industry?

Ans. Roads make a crucial contribution to economic development and growth and bring important social benefits. They are of vital importance in order to make a nation grow and develop. In addition, providing access to employment, social, health and education services makes a road network crucial in fighting against poverty. As per current projections, the highway construction industry will register a tremendous growth of 133% by 2025, which is higher than any country in the world in recent times. India's infrastructure is anticipated to expand at a compound annual growth rate (CAGR) of almost 7% during the forecast period (2019-2028).

8. How do you maintain work life balance?

Ans. A healthy work-life balance often entails an equal time spent prioritizing one's professional and personal lives, which may include finishing projects at work while still having time to pursue hobbies at home. Work-life balance is a very important aspect of any working environment. Among its advantages is the fact that employees are more motivated to perform their duties since they do not get overworked. This is advantageous to both the employers and the employees.

9. Your views on vision, mission and philosophy of PIL

Ans. A mission statement clarifies what the company wants to achieve, who they want to support, and why they want to support them. On the other hand, a vision statement describes where the company wants a community, or the world, to be as a result of the company's services. Long term sustainable growth of any organisation depends on parallel growth of all its stakeholders including the employee. PIL has philosophy of delivering more and more to society without compromising on quality and ethics.

10. Your message to team PIL

Ans. We are observing uncertainties in the prevailing scenario but I am sure that if we will give our efforts with wholehearted, definitely it will give positive result. So we should think positive and take up the work as a challenge, we will definitely succeed.

11. Any other thoughts, you wish to share

Ans. Strength and growth come only through continuous effort and struggle. Everyone wants to live on top of the mountain, but all the happiness and growth occurs while you're climbing it. Don't be afraid to give up the good to go for the Great.



Mr. Pankaj Sachan
Vice President (Corporate Affairs)

Diwali

As one of the biggest and most auspicious festivals in India, Diwali has huge significance at our workplace. On **21st October**, the office was decked up with decorations and diyas to add to the festive mood. We also had an interesting activities like musical rangoli and musical chair.

We enjoyed the “Traditional Theme” at the office, followed by Laxmi Pujan.



Thanks Giving Day

Gratitude at work is a powerful way to show our fellow office mates that we not only appreciate their hard work and recognize their accomplishments, but also care about them as a person. Our team celebrated Thanks giving day on **24th November** with a yellow dress code.



Green Day

We celebrated Green day on **30th November**. Our team dressed in GREEN with an objective to inspire people to be closed to nature and motivate them to carry out any one of the Green initiatives on the day..



Denim Day

The entire team dressed up in denims on **14th December**. Even the most buttoned-up individuals embraced a more casual dress code.



Christmas

We celebrated Christmas with a whole lot of fun, fervour, and excitement on **23rd December**. We dressed in western wear and participated in 'Pop the balloon' game. A wholesome day!



Black & Grey Day

The colour of black and grey illuminated our workspaces with energy, vigour, and exuberance on **18th January**. Our whole team looked stunning in their black and grey outfits.



Republic Day of India

Every year Republic Day is celebrated at our premises with enthusiasm and excitement. Basking in the spirit of patriotism, the flag was hoisted by our president & COO, Mr. Krishna Mohan Dixit on **26th January** and HO team also participated.



World Cancer Day

Our team joined together in spreading awareness, honor those who have fought, those who are fighting, and those who have lost their battle to cancer on **4th February**, health talk was addressed by Dr. Nishith Modi (Surgical Oncologist) at HCG Cancer Centre, Vadodara.



Birthday Celebration

Birthdays are a time to reflect on the past, celebrate the present, and look forward to the future. At our company, we believe that every employee deserves to feel valued and appreciated, and we are committed to creating a positive and inclusive workplace culture.

We celebrated the birthdays of its employees in a special way this month on **4th & 18th February and 11th March.**



Holi

Our Holi celebration on **7th March** was filled with lots of fun activities, including playing with vibrant colors and enjoying delicious lunch. The energy and enthusiasm were contagious, and everyone had a great time.



“If you take care of your immediate surroundings, the universe will take care of itself.”

CSR is the responsibility of a Company towards Society and Environment in which company run its business. CSR is not mere Charity and Donation. The concept of CSR rests on the ideology of give and take. Companies take resources in the form of raw materials, human resources etc. from the society and by performing the task of CSR activities, the companies are giving something back to the society as well as environment.

CSR is not a new concept in India. The origin of CSR can be traced from the Vedic literatures such as the Valmiki Ramayana, the Mahabharata (includes the Bhagavad-Gita) and the Puranas. In ancient days kings and people used to follow three kinds of charitable actions. These were Dakshina, Dana and Diksha. Dakshina could be the kind that was exchanged for something. Diksha was given to facilitate your spiritual growth, and Dana could be the type that was considered to be the purest kind of charity that was done without any expectation in exchange. This was a task that people performed voluntarily and without thought.

The Concept of CSR keeps the balance between corporate activities and minimise the negative impacts that the industries have previously left on environment and society. CSR activities can help companies recognise their impact on society and environment, and they can develop a strategy to ensure that their impact is positive.

CSR programs improve the company's reputation among its customer and society. Stakeholders, employees and government will also be looking at how organisation is adhering to CSR guidelines when deciding to invest in or implement. Hence, accountability can help in the survival of business.

Mahatma Gandhi urged to the powerful industrialists to share their wealth for the benefit of underprivileged section of the society. He gave the concept of trusteeship. This concept of trusteeship helped in the socioeconomic growth of India. Gandhi regarded the Indian companies and industries as “Temples of Modern India”. He influenced the industrialists and business houses to build trusts for colleges, research and training institutes. These trusts also worked to enhance social reforms like rural development,

women empowerment and education. CSR was influenced by family values, traditions, culture and religion.

In 2014, India became the first country in the world to legislate and implement the concept of Corporate Social Responsibility under the aegis of the Companies Act, 2013. The government of India has issued a notification under Section 135 of the Companies Act 2013, Companies (Corporate Social Responsibility) Rules, 2014 and Schedule VII to govern CSR actions, which encourages more disclosure and transparency.

The Company satisfying any of the following criteria during the immediately preceding financial year shall ensure that the company spends, in every financial year, at least 2% of the average net profits of the company made during the three immediately preceding financial years towards CSR:

- i. net worth of rupees five hundred crore or more, or
- ii. turnover of rupees one thousand crore or more, or
- iii. net profit of rupees five crore or more.

The company shall give preference to the local area and areas around it where it operates, for spending the amount earmarked for CSR.

Which Activities are covered in CSR?

The activities mentioned in Schedule VII of Companies Act 2013, are covered in CSR. The list of activities are mentioned herein below:

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care” and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water.
- Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by

socially and economically backward groups.

- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports.
- Contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

(a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed

at promoting Sustainable Development Goals (SDGs).

- Rural development projects.
- Slum area development.
- 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.
- Disaster management, including relief, rehabilitation and reconstruction activities.

However expenditure in the Normal course of Business, Outside India Activities, Political contributions, Benefit of its own Employees, Benefit to its own products and other obligation in Laws are not covered under CSR.

Our Company is already engaged in CSR activities through 'VG Patel foundation'. The foundation was established in the name our founder Late. Sh. Vithalbhai Gobarbhai Patel. The foundation is providing home and medical services to abandoned, injured animals and birds in the name of "ANAND ANIMAL HELPLINE".

Since we are executing our projects in various parts of India, hence we can expand our CSR activities in larger scale for the benefit of the project affected people/ poor people around projects, by setting up medical camps, educational activities, protection of national heritage, art and culture, activities for woman and children, cleaning of villages, ponds, etc.

The role of the project head is to identify the CSR projects, its budget and the beneficiaries of the project and to share the same with the head office so that the proposal can be considered in the CSR committee and allocate a suitable budget for the CSR activities.

By CS & Legal team
Mr. Aswini Sahu
Company secretary and compliance officer

An American Lesson (Value of family & Family Values)

What happened in the United States, when cooking at Home stopped? Famous American Economists of the 1980s warned the American people:

The Kitchen has already been outsourced to companies, and if the Elderly who used to give Childcare, is also outsourced, then family responsibilities and its relevance, will be destroyed. ”

But very few people listened to their advice. Cooking at Home, has almost stopped. And the habit of ordering Food from outside (it is now the Norm), has led to the extinction of American families as Experts had warned. Cooking with Love, means connecting with the Members of the family with affection. Culinary Art is not cooking alone. The Focal point is, family Culture.

If there is no Kitchen, just a bedroom, it's not a family, it's an Hostel. What about American families who closed their Kitchen and thought that the bedroom alone is enough?

In 1971, almost 72% of U.S. Households had a Husband and Wife, living with their children. By 2020, it has fallen to 22%. Families that lived together earlier, are now living in Nursing homes (Old Age Homes). In the United States, women now make up 15% of single-member Households. Men make up 12% of single-family Homes in America 19% of Homes in America, are owned either by a Father or a Mother living alone. 6% of Households in America, are classified as Male-Female shelters. (living together). 38% of all babies born today in America, are born to unmarried women. Half of them are Girls, going to schools in America. About 52% of first Marriages in the United States, end in a Divorce because of this mess. 67% of second marriages, are problematic.

The Bedroom is not just the Home. If there is no kitchen and only a bedroom exists, then it is not a complete Home. The United States is an example of the breakdown of the Institution of Marriage. Our Feminists will buy Sweets in shops and celebrate, even though the families in India, are gradually destroyed like the families in America. Mental and Physical health deteriorates, when families are destroyed. Eating outside Food, can make the body Fat and susceptible to infections, besides unnecessary spending So Cooking at Home, is not the

only reason for well-being of the Family. Physical health and Mental health are also essential to the country's Economy. That's why Elderly people in our house, used to advise us to Avoid eating outside But today we eat with our family in Restaurants ... ”,

Ordering and eating Food cooked by strangers Online through Swiggy & Zomato, is becoming fashionable even among the highly educated, Middle-class people., This Habit will be a long-term disaster. If those Online Companies that psychologically decide what we should eat ...

Our Ancestors, before going on any outing, used to cook and carry Home-made Food *So cook at Home, eat together and live happily. Apart from wholesome Food, it has love and affection embedded

**Mr. Krishna Mohan Venkata Putrevu
Dy. General Manager (Corporate affairs),
Liaison - Delhi**

Mr. PritiRanjan Parihary Senior Officer HSE at DVE-30 completed NEBOSH (IGC-01) International General Certificate year of 2022. This course is the National Examination Board in Occupational Safety and Health is a UK-based examination board offering qualifications and courses in health, safety, environment and well-being management.



The National Examination Board in Occupational Safety and Health
Domino Way
Meridian Business Park
Leicester LE19 1QR
www.nebosh.org.uk
07 October 2022

NEBOSH International General Certificate in Occupational Health and Safety

UNIT RESULT NOTIFICATION AND STATUS REPORT

Learnr Number: 0004250
First name(s) (given name): Pritirajan
Surname (family name): Parihary
Full name: Pritirajan Parihary
Learning Partner: 1689 - Nirvan Consulting Pvt Ltd

Unit	Description	Mark	Status	Exam Date	Results expected	Learning Partner	Unit result	High valid mark
IG1	Management of Health and Safety	54	Pass	03/08/22	13/10/22	1586	Pass	54

If you have received a pass and are now waiting an overall Qualification Parchment or a Unit Certificate (Diploma only), this will be dispatched to your Learning Partner within 20 working days of your Results. Expected date when can be found in the details above. For more information on your Certificate/Parchment please click [here](#).

If you have received a refer in your unit(s) and would like to re-sit the unit, please contact your Learning Partner to book a re-sit. Alternatively, if you believe your mark does not reflect your performance, you can apply for an Enquiry About Result. For more information on this process click [here](#).

For more information on understanding your Unit Result Notification please click [here](#).

NEBOSH offers a wide range of qualifications for learners at all stages of their career. For more information, please visit our website or click [here](#).

** Your name will appear on your qualification parchment as shown above, please ensure your full name is displayed correctly.

To validate the information on this document, please select [here](#).

This qualification has been validated for the EQF by NEBOSH. Please refer to the website below for the qualification comparison.

Unit	EQF Level	Credit Points
UNIT IG1	6	12
UNIT IG2	6	12
CERTIFICATE/ DIPLOMA	6	24



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A regulated company, limited by guarantee
Registration number: 1024206

**Mr. Pritirajan Parihary,
Senior Officer HSE. - DVE-30**

Boss of the QC Manager

The strategic business direction of the company decides who is the boss of the QC Manager and it is mostly dependent on the expected outcomes of the business.

As the construction industry is not well organized, the scenarios about who is the boss vary from organization to organization.

Defining Quality becomes very difficult as we have a lot of definitions for the term 'Quality' which makes it relative and anyone with their perspective can relate it to anything also it can be justified for many things due to no specific characteristic present in legal or obligatory documents such as Contracts Document, Nation Standard Codes, etc.

Though in order to say a particular product does not lack in the inherent characteristic, we do find data in legal as well as obligatory requirement documents.

So it is up to the organization when it comes to defining the Quality and it is communicated by top management in terms of needs and expectations from a particular business. The needs and expectations keep on changing due to various parameters involved in the project and their impact on the overall business.

In simple words, if I am making faulty products and there is no impact on my business, I will keep on doing the same business.

but if my business is getting impacted either due to increased rework cost reducing profitability or declination in the sale impacting the overall business, I will study the causes for profit reduction or losses and take corrective action to keep the business running well.

These actions often come from the voice of internal as well as external customers, internal customers are well-defined in the ISO 9001 guidelines. external customers are those who are the end users of the product which is delivered to them. Internal customers raise NCR, make Inspection reports, and give the statistics to top management to act on.

External Customer raises their voice in terms of customer complaints.

Those voices may fall on the prevailing deaf ears, blind eyes, etc. until things are presented in a way showing the impact on the business or the business is facing serious losses.

So in my opinion the QC Manager is a boss of his own provided he knows what are the needs and expectations of Top Management and he has an action plan to meet those.

In the absence of knowledge about what he/she needs to do, the magic stick will be in the hands of others and they will use it for their own amusement when they don't know about the functions and use of having 'Tiger' in their Team.

So Finally I must understand, it does not matter who is the boss, what matters is what I must do.

Understanding may come from;

1. By Knowing the Needs and Expectations of the top management from that particular Project.
2. By observing and taking action over the things which will impact the business (business impacts are often told in the financial figures).
3. After knowing the non-conformities, issues, and expectations, derive the Quality Objective to track the performance of the Quality.
4. There are many people in the Industry who have good years of experience but may lack real knowledge of the things. Instead of revealing it to them, the Quality Manager shall plan for the training programs and prepare the calendar of events. Through training, all construction teams can be trained on good practices to be followed and what things are wrong, and how they are unacceptable. This way Quality managers can increase the team spirit and fill the skill gap without getting resistance to changing the management and improving the processes.
5. Reporting - Reporting can be verbal or written which shall always have the statistics.
6. There are many things that,

Now coming back to the Question

Who is the boss of Quality Manager

Boss can be anyone and it may not have an impact on your work in most of the cases where you can directly report above his position in cases where a lack of support is observed or the actions by him are not in

alignment with the strategic direction of the business.

What is the relationship between the Quality Manager and Project Manager?

The quality Manager is the internal customer of the Project Manager and the Project Manager must satisfy the requirement of the internal customer (Depending on the strategic business direction, if the company is not focusing on delivering the Quality Product, Project Manager will not satisfy the Internal Customer and eventually End user or product buyer will get dis-satisfaction for buying such product or service).

Most Organizations do not deliver faulty or defective products to end users but spend money on fixing defects in terms of rework (reworks may not be done with the long-term durability aspect in mind but may be a kind of ad hoc solution) which leads to cost overrun and pinch to the profitability from the business.

when it starts to eat up a good amount of profit margin, leading to losses or declination in sales, Organizations do start focusing on improving the Quality of their Products.

So Quality Manager plays a very important role and he is like the eyes and ears of Top Management and his actions decide how the business is going to run.

If the Quality Manager is not aware of what he needs to do, he will lead the organization in achieving failures and losses instead of success.

So my Questions to all Quality Professionals;

1. Have you understood the needs and expectations of the Top Management?
2. Have you set the Quality Objectives and tracked them to create success in business (PDCA Cycle)?
3. Are you doing regular training programs for the complete execution team for improving product quality based on analysis outcomes from non-conformity reports, inspection reports, etc?
4. Are you making efforts in improving the process by upgrading processes, Materials, Skills, etc?
5. Are you doing brainstorming sessions with project teams for solving the issues?
6. Are you conducting regular meetings with the execution team?
7. Are you presenting a periodic review about how Quality is performing?
8. Are you recording the cost of poor quality / Reworks

and doing an analysis of the same?

9. Is your report which you sent periodically make sense on overall business impact?

10. Are you upgrading yourself by doing benchmarking (benchmarking means visiting the projects of competitors and understanding what best practices they are doing that you can implement in your project for achieving better success)?

I can even ask more questions but by reading above 10, you will find everything revolves around 1 question, and to solve everything you have a PDCA cycle.

Understand the needs and expectations of the business directly from the project and make every possible effort to meet the same.

I hope this answer satisfies the answer you were looking for as well as inspires you to become a better Quality Manager.

"QUALITY IS THE BEST BUSINESS PLAN"

Mr. Pradip Kumar
Dy. Project Manager (QA/QC) - DV30

Lakshmi vishwakarma daughter of Jagdish Prasad Vishwakarma achieved 8th Rank in 10th Class in Madhya Pradesh State.



माध्यमिक शिक्षा मण्डल, मध्य प्रदेश, भोपाल
BOARD OF SECONDARY EDUCATION, MADHYA PRADESH, BHOPAL
हाई स्कूल सर्टिफिकेट परीक्षा (10+2) 2022
HIGH SCHOOL CERTIFICATE EXAMINATION (10+2) 2022
अंकसूची सह-प्रमाणपत्र
FEB. MARCH - 2022 MARKSHEET CUM-CERTIFICATE
स.क्र. / S.NO. 0290535

केंद्र क्रमांक CENTRE NO.	विद्यालय क्रमांक SCHOOL NO.	संलग्नक क्रमांक ENROLLMENT NUMBER	परिचय / स्थिति REGULAR / PRIVATE	रोल नंबर ROLL NUMBER
311084	312274	A20/312274/025	REGULAR	123143359

प्रमाणित किया जाता है कि

श्री/सुश्री
SHRI / SUSHRI
LAKSHMI VISHWAKARMA
जिसके पिता का नाम
FATHER'S / HUSBAND'S NAME IS
JAGDESH VISHWAKARMA
या माता का नाम
OR MOTHER'S NAME IS
SAVITA VISHWAKARMA
का जन्मदिनांक
AND DATE OF BIRTH IS
08.08.2006 EIGHTH AUGUST, TWO THOUSAND SIX
से शामिल हुए एवं
विषय प्रमाणित किया जाता है कि
APPEARED IN THE HIGH SCHOOL CERTIFICATE EXAMINATION OF THIS BOARD IN THE YEAR 2022 FROM
(SCHOOL / CENTRE) AND SUBJECT WISE MARKS OBTAINED ARE AS UNDER:-

विषय SUBJECT	अधिकतम अंक MAXIMUM MARKS		प्राप्त अंक OBTAINED MARKS		प्रतिशत PERCENTAGE	वर्ग GRADE	स्थिति STATUS		
	अधिकतम अंक MAXIMUM MARKS	प्राप्त अंक OBTAINED MARKS	अधिकतम अंक MAXIMUM MARKS	प्राप्त अंक OBTAINED MARKS					
HINDI	080	020	100	026	007	078	020	088	DISTN
ENGLISH	080	020	100	026	007	068	020	068	FOISTN
SANSKRIT	080	020	100	026	007	078	020	096	DISTN
MATHEMATICS	080	020	100	026	007	080	020	100	DISTN
SCIENCE	080	020	100	026	007	076	020	096	DISTN
SOCIAL SCIENCE	080	020	100	026	007	077	020	097	DISTN
		समूह / GRAND TOTAL		890	488				

समूह में
GRAND TOTAL IN WORDS: FOUR HUNDRED EIGHTY NINE**
परिणाम / RESULT: PASS IN FIRST DIVISION
अतिरिक्त विषय/ADDITIONAL SUBJECT:

Participated in NCC & Certificate Course and obtained Grade: XX
पर्यावरण शिक्षा एवं प्रबंधन
Environmental Education & Disaster Management: GRADE: A+
अंतर्राष्ट्रीय/अंतरराष्ट्रीय स्तर पर योग्यता परीक्षा में भाग लेने पर प्राप्त अंक
AWARDED BONUS MARKS FOR PARTICIPATION IN STATE AND NATIONAL LEVEL GAMES: XX

28-04-2022

TECNO SPARK

सचिव / SECRETARY

Mr. Jagdish Prasad Vishwakarma
Sr. Welder (Plant & Machinery) - NH-48 Camp 1

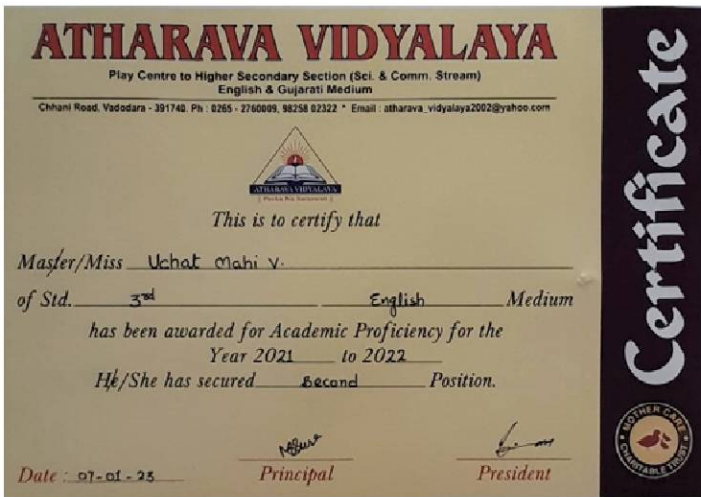
Akshat Vadalia son of Keshubhai Vadalia received Gold Medal in M. S. Branch 1 General Surgery.



03 गोल्डमेडल एम.पी. शाह मेडिकल
कोलेज, जामनगरना विद्यार्थी वडालिया
अक्षत केशुभाईने एम.एस. ब्रान्च-1
जनरल सर्जरीमां अपाशे.

Mr. Keshubhai Vadalia,
Works Manager (Technical) - NH-48 Camp 1

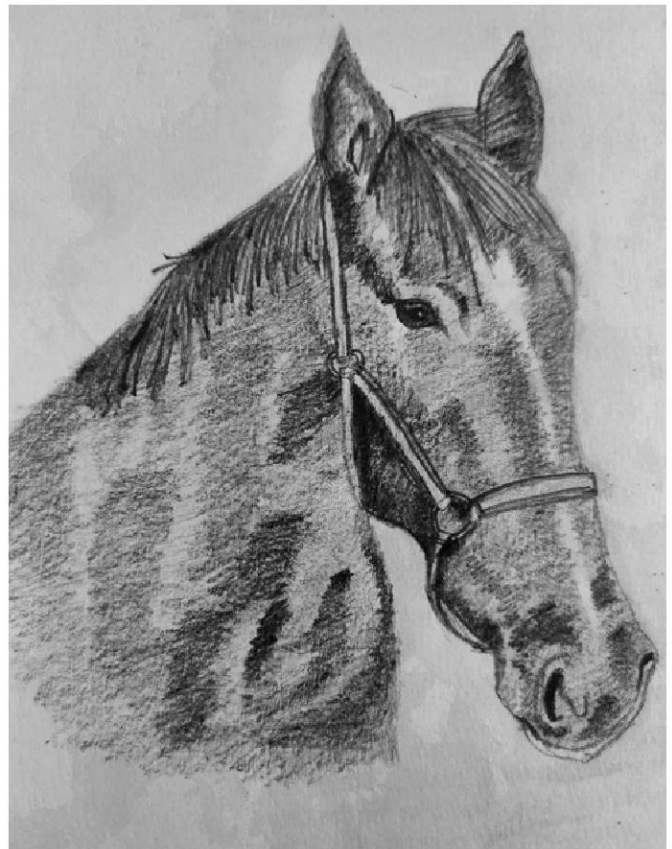
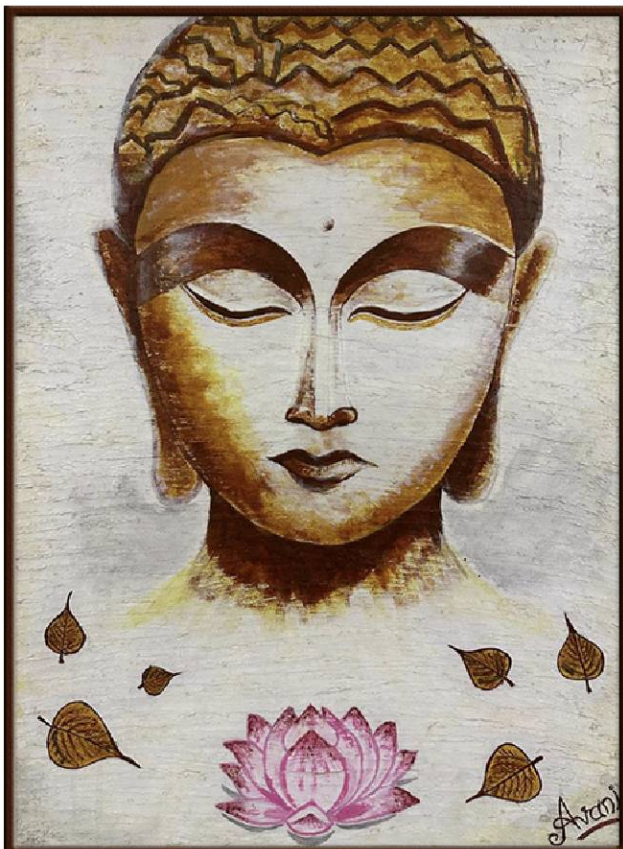
Mahi Uchat, daughter of Vishal Uchat secure 2nd position in standard 3 English medium.



Mr. Vishal Uchat,
Asst. Manager(Taxation) - HO

Textured Buddha Painting On 24" x 30" Canvas Board.

Pencil Sketch of Horse.



Ms. Avani Patel
Executive (IT) - HO

Ms. Ankita Barad
Asst. Manager (Accounts) - HO

As healthcare consumers, it's essential to have reliable healthcare partners to help manage medical needs. Whether you need a routine check-up, specialist care, or emergency services, having a trusted healthcare provider can make a significant difference in your overall health and well-being for our employees.

We have tied up with the two most reliable healthcare providers who can offer our employees access to quality healthcare services, including primary care, specialist care, and preventive care.

Zydus Hospitals, Vadodara

Benefits:

S.N	Services	Discount	Remarks
1	OPD Consultation for In-house Consultants	10%	Excluding Visiting consultants
2	OPD based Pathological Investigations (Blood tests, urine tests, etc)	10%	Excluding Out sourced services
3	OD based Radiological Investigations (like X ray, Sonography, CT, MRI)	10%	Excluding Out sourced services
4	Zydus Health Check up package	5%	Excluding promotional packages customized and health check up packages
5	Registration Fees	No Registration Fees in OPD and IPD registration	
6	Indoor patient treatment (for Insured)	As per TPA / Insurance	Terms and conditions as per tie up with TPA/Insurance
6	Indoor patient treatment (For Cash billing)	5% on Hospital services if no Insurance policy	Excluding Packages, Pharmacy and Consumables, Implants, Govt ceiling rates, out source services.

***Note: Credit facility will not be extended for the covid treatment.**

Contact Detail : Mr. Vaibhav Bhavsar (+91 7016301315)
 Mr. Pawan Patidar (+91 9106938880)
 Landline No. 0265 6720000, Email: corpbrvad@zydushospitals.com

Jupiter Hospitals, Vadodara

Benefits:

JUPITER CLUB - FREE MEMBERSHIP CARD

This card provides various type of special health facilities & discount to the members such as,

1. Priority Medical Services
2. OPD Consultation
3. Investigations/Tests Services
4. In Patient Services
5. Medicine
6. Preventive Health Check Up
7. Complimentary Health check-up
8. Home Collection. Etc.

Contact Detail : Mr. Nishant Makadia (+91 8511066496/9726299087/6358838382/6358838381)
 Email: jupitercare17@gmail.com

(01) Which country developed the first DNA vaccine for dengue?

- a. Australia
- b. India
- c. Netherlands
- d. Denmark

(06) Which country launched the world's first 6G satellite into orbit?

- a. Japan
- b. China
- c. South Korea
- d. United States

(02) Who is the chief Architect of Ram Mandir?

- a. Sohan Bansal
- b. Rajnish Kumar
- c. Chandrakant Sompura
- d. None of these

(07) In February 2022, which country became the first in the world to make all public transport free for its citizens?

- a. Switzerland
- b. Luxembourg
- c. Denmark
- d. Norway

(03) Which country recently became the first in the world to make Bitcoin legal tender?

- a. El Salvador
- b. Russia
- c. China
- d. Japan

(08) Which Indian cricketer became the fastest to reach 14,000 runs in One Day Internationals?

- a. Sachin Tendulkar
- b. Virat Kohli
- c. Rohit Sharma
- d. MS Dhoni

(04) Which country launched the Young Professionals Scheme with India?

- a. Australia
- b. America
- c. USA
- d. UK

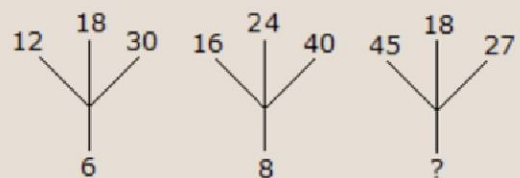
(09) 39 persons can repair a road in 12 days, working 5 hours a day. In how many days will 30 persons, working 6 hours a day, complete the work?

- a. 10
- b. 13
- c. 14
- d. 15

(05) In which country did the Taliban take over the government?

- a. Iraq
- b. Afghanistan
- c. Syria
- d. Libya

(10) Which one will replace the question mark ?



- a. 18
- b. 12
- c. 9
- d. 6

श्रद्धांजलि...



03.11.2022

Late Shri Maheshbhai Patel (13565)
Driver (H) - DVE-30



20.11.2022

Late Shri Sandeep Kumar (16561)
Gardner- GEP UP



05.12.2022

Late Shri Mangleshwar Pandey (16164)
Driver (Trailer) - Sethiyahopu Prj



13.01.2023

Late Shri Vijay Kumar Sen (14221)
Plumber - DVE-30



14.01.2023

Late Shri Kaushik Parmar (15486)
Driver (L) - VKE P3



12.02.2023

Late Shri Bharat Sukla (2424)
Supervisor (Civil) - Moga



Write to Us:

All employees and family members are welcome to send their suggestions, feedback and articles on the topic of General Interest such as Health, Short Stories, Self-Improvement, Motivation, Achievements etc to magazine@patelinfra.com



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महान भारतीय विरासत