

FOR INTERNAL USE ONLY

SAMVAAD

ISSUE 6 - JULY-SEPTEMBER 2023



SETHIATHOPPU TO CHOLAPURAM ROAD PROJECT, TAMIL NADU

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Late Shri Vithalbhai Patel
Founder

HE BELIEVED... WE ACKNOWLEDGED

“Employees are our brain, hands and legs, treat them as our own limbs”

AS OUR HRD POLICY

“Never compromise on quality for economic benefits”

AS OUR MARKETING & QUALITY POLICY

“Feedback from grass root level is valuable, respect it”

AS OUR MANAGEMENT POLICY

“Account each penny, donate generously”

AS OUR FINANCE POLICY

“Treat creditors as assets, not as liabilities”

AS OUR BUSINESS POLICY

HIS VISION

At Patel infrastructure Ltd. What drives us is a vision of excellence by creating our unique mark as a leading infrastructure and real-estate company. With active contribution to economic prosperity and high standards of our own benchmarks, We strive towards the zenith.

OUR MISSION

We are on a well-structured path to raise living standards across the country through innovative infrastructure and real estate solutions. It is also our dream to take our company to great heights, while being a symbol for genuine quality, trust and prosperity.

Director's Desk

Mr. Nitin R. Patel

Director - Finance



Dear Team,

I hope this message finds you all in good health and high spirits. It gives me immense pleasure to address all of you through the Samvaad magazine. As I embark on this exciting journey as the Director of Finance at Patel Infrastructure, I wanted to take a moment to express my gratitude and share a few thoughts.

First and foremost, I must acknowledge the warm welcome I have received since joining this remarkable organization in February 2023. The sense of dedication I have witnessed among the team members is truly inspiring.

Now, let's talk about the vibrant workplace culture here at Patel Infrastructure. I've learned that this organization not only values professional excellence but also cherishes the moments of togetherness and celebration. I'm excited to be a part of a team that embraces the diversity of festivals and events. It's heartening to know that we come together to celebrate various cultural festivities, fostering a sense of unity and harmony among us.

I eagerly anticipate being a part of these celebrations and forging lasting relationships with all of you. Together, we will make Patel Infrastructure's journey even more remarkable.

Once again, thank you for your warm welcome and the trust you have placed in me. Let's embark on this journey of growth, innovation, and celebration together.

Warm regards,



In a remarkable feat, Patel Infrastructure, at the 3rd Excellence Awards Event of Gujarat Contractor's Association (GCA) held on September 21, 2023, clinched an impressive array of accolades that underscore their commitment to excellence.



Excellence in the construction sector (Highways - 500 Cr. and Above) for our Construction of Eight Lane Vadodara-Kim Expressway Project.



Best Young Achiever of the year sector to our Director Strategy Business Development Mr. Krunal A. Patel.



Best Completed Project sector (500 Cr. and Above) for our Construction of Eight Lane Vadodara-Kim Expressway Project.



Best Achiever of the Year sector (AA Class Contractor).

Patel Infrastructure Limited is honored to receive the 'Outstanding Contributions in Roads & Highways (Large Project)' award for our work on the Eight-lane Vadodara Kim Expressway, Manubar to Sanpa section of the Vadodara Mumbai Expressway. Presented by Shri Nitin Gadkari at the EPC World Award on July 24, 2023, this recognition celebrates our dedication to excellence. We extend our gratitude to EPC World Media Group for this opportunity.





Mr. Krishna Mohan Dixit
President & COO

LEADERSHIP - Team TRUST & Performance

“ Build TRUST
in your TEAM,
Be a Leader,
Not a
Micromanager”

Micromanagement is a pattern of manager's behaviors marked by extreme control over their employee's work and processes, as well as a limited delegation of tasks or decisions making power to their staff.

Many people in their professional journey irrespective of any field have experienced micromanagement at some point. Being micromanaged can reduce an employee's confidence, extinguish autonomy and severely impact creativity - and believe it or not, that's the best-case scenario.

At worst, being micromanaged can lead to employees seeking work elsewhere, or even lead to anxiety, stress & depression.

The job of a manager has changed dramatically in this fast-paced world of business and leadership. The time when micromanaging every detail was regarded as successful leadership is long behind. Successful leaders now-a-days recognize by giving the value to their team members autonomy and creating a culture of trust. Here's why one shouldn't micromanage and rather to have faith in their team's ability instead:

1.Trust Breeds Confidence: Micromanagement conveys the idea that you don't keep trust in your team's ability to do their jobs well. When team members feel trusted, they become more confident of their skills, which can lead to great productivity and innovation.

2.Encourages Ownership: Micromanagers frequently takes their team members off the responsibility for decisions and tasks. Instead of that allowing the team with the ability to own their work will promote an elevated sense of accountability and responsibility.

3.Promotes Creativity: Micromanagement throttles employees' adaptability to think critically and come up with creative ideas, which stifles creativity. Giving your team the freedom to make decisions gives them the opportunity to Explore Creative methods for problem-solving.

4.Enhances Employee Growth: By giving team members an autonomy to handle their duties, you provide them with the opportunity to gain experience from both their success and failures. Their professional development and skill set are contributed through this growth.

5.Promotes a Positive Workplace: Employees prefer to work in environments where there is trust and openness. It results in an encouraging atmosphere where team members are valued and driven to give their best effort.

6.Preserves Time and Energy: Energy and efforts are significantly spent when you micromanage. When you have confidence in the team, you can spend your resources more efficiently, putting more of your attention on long-term goals and tactical decisions.

7. Builds Stronger Connections: Any positive connection, even ones at work, is built on trust. You may encourage stronger bonds and more loyalty among your team members by demonstrating your trust in them.

8. Supports Delegation: An essential leadership trait is effective delegation. You may delegate more efficiently and free up your time for working on higher-level responsibilities by having trusting your team to do their tasks.

9. Supports Adaptability: When you trust your team, they are able to rapidly adapt to new circumstances and make decisions. In this fast-paced business environment of the present time, this adaptability is very crucial.

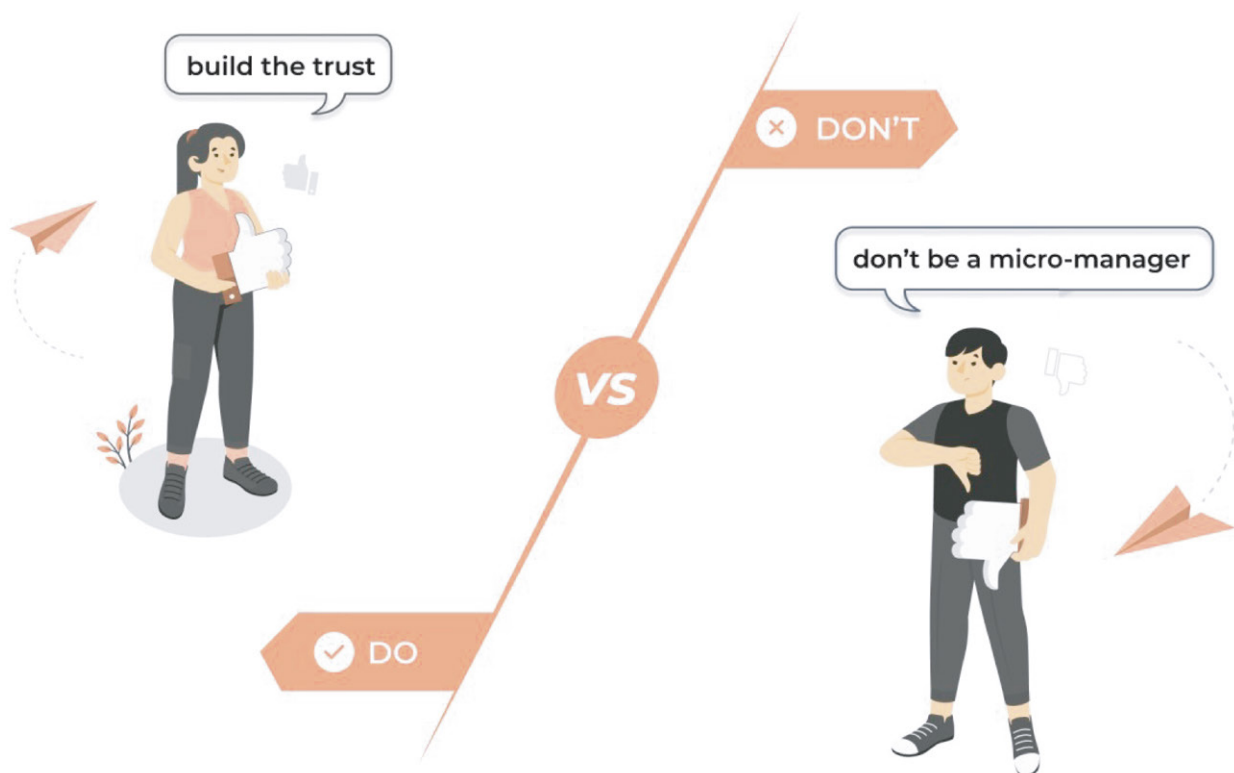
10. Achieves Better Outcomes: In the end, better outcomes may result from not micromanaging your team and from having faith in their talents. The overall outcome gets often more successful when every member of the team is encouraged to give everything they've got.

A manager's job is to provide guidance and support.

Their role is to facilitate a healthy environment where employees can perform at their best - reaching their potential by having true autonomy in their roles and building their confidence. Unfortunately, micromanagers achieve exactly the opposite.

In conclusion, being a micromanager can hinder your team's potential and suppress their growth. Instead, cultivate a culture of trust, where you believe in your team's capabilities and allow them the autonomy they need to excel. By doing so, you not only empower your team but also set the stage for greater success and innovation in your organization.

“Remember, trust is a two-way street. Your staff must be able to trust you as much as you trust them. Micromanagement destroys trust.”



Blood Donation Camp

In commemoration of the 30th Punyatithi of our revered founder, Late Shree Vithalbhai Patel, a momentous event unfolded on July 30, 2023. On this significant day, a dual initiative took place, where a Blood Donation Camp and Tree Plantation drive were conducted on-sites. The event witnessed a remarkable turnout, with a substantial collection of life-saving blood donations and a profusion of saplings planted, symbolizing our commitment to humanitarianism and ecological sustainability.



Delhi Vadodara Expressway Pkg 30



Sethiathoppu to Cholapuram Road Project



Vadodara-Kim Expressway Pkg 3



Surat Metro CS - 01

Eye Checkup Camp

In a dedicated effort to prioritize the health and well-being of our invaluable team members, we hosted an eye checkup camp in SCP, Tamil Nadu and Darah-Jhalawar-Teendhar Project. The event, aimed to ensure the visual health of our dedicated workforce. Highly skilled optometrists conducted thorough eye examinations, identifying and addressing any potential issues.



Darah-Jhalawar-Teendhar Project



SCP, Tamil nadu

77th Independence Day Celebration

On the grand occasion of India's 77th Independence Day, our team showcased unity in diversity as celebrations reverberated across various sites. This collective celebration not only pays tribute to our country's rich heritage but also reinforces our commitment to working together harmoniously towards a brighter future. It's a testament to our shared values and the strength that comes from diversity.



SCP, Tamil nadu



Delhi Vadodara Expressway Pkg 30



Darah-Jhalawar-Teendhar Project

Patel Premier League at Ganga Expressway Project

In Bangarmau, Unnao, near Ranipur Grant Gram, cricket enthusiasts witnessed an exhilarating clash as Patel Premiere League organized a thrilling cricket match. The grand finale pitted two formidable teams against each other, the Rising Titans and the Kings of Patel.

The Kings of Patel's triumph was a testament to their dedication, strategy, and outstanding performance on the field. Notably, they secured a resounding 10-wicket victory over the Adani team, the Rising Titans, in a match that will be etched in the memory of cricket fans.



फाइनल क्रिकेट का आयोजन राइजिंग टाइटन और किंग्स ऑफ पटेल टीम के बीच



ठाकुर, शुभम दीक्षित, राहुल शर्मा, ऋतुराज सिंह के बीच 16-16 ओवरों का फाइनल क्रिकेट खेला गया। जिसमें राइजिंग टाइटन टीम ने टास्क जीतकर पहले बैटिंग करते 16 ओवरों में 9 विकेट पर 125 रन बनाये। किंग्स ऑफ पटेल टीम ने 15.2 ओवरों में 6 विकेट पर क्रिकेट जीत लिया। इस मौके पर प्रोजेक्ट मैनेजर प्रदीप सक्सेना, जनरल मैनेजर राजेश कुमार सिंह, असिस्टेंट जनरल मैनेजर शरद टंडन, डिप्टी जनरल मैनेजर अमित किरन, डिप्टी प्रोजेक्ट मैनेजर विनोद बिहारी साहू, राजेश बिहारी राय, शैलेंद्र कुमार सिंह, अमित सिंह अरुण यादव सहित कंपनी के अधिकारी और कर्मि मौजूद रहे। विजेता किंग्स ऑफ पटेल क्रिकेट टीम बनी।

बांगरमऊ-उन्नाव 21 अगस्त 2023 (प्रदेश प्रहरी) रानीपुर ग्रंट ग्राम में क्रिकेट मैच का उद्घाटन कंपनी के सीनियर वाइस प्रेसिडेंट अनिल कुमार पोटला ने फीता काटकर कर किया। बेहटा मुजावर थाना क्षेत्र के संडीला बांगरमऊ मार्ग पर रानीपुर ग्रंट गांव के पास पटेल प्रीमियर लीग के द्वारा

क्रिकेट का आयोजन किया गया। जिसमें किंग्स ऑफ पटेल टीम के खिलाडी सुशांत सिंह, लोकेन्द्र सिंह, देवी प्रसाद, निशांत, अंशुल, ब्रजेश, सोनू, राजा कसाना, बाल कृष्णा तिवारी, शिवेंद्र, अनुराग और राइजिंग टाइटन टीम गोपाल कृष्णा पांडे, गजेंद्र सिंह, सूरज, प्रेम पासवान, सूरज कुमार, अमित सिंह, कुपाल, रजत

लखनऊ / प्रादेशिक

ब्रेकिंग न्यूज हरदोई, धीरेंद्र तिवारी मीडिया प्रभारी की कलम से, हरदोई उत्तर प्रदेश



मेसर्स पटेल इन्फ्रास्ट्रक्चर लिमिटेड, मेसर्स अदानी के साथ गंगा एक्सप्रेसवे के लिए निष्पादन एजेंसी है। आज दिनांक 08 अगस्त 2023 को खेल क्रिकेट प्रतियोगिता का आयोजन किया गया जिसमें दो टीमों ने अच्छा प्रदर्शन किया जिसमें मेसर्स अदानी हरदोई की टीम ट. दुर्गागंज हरदोई के बीच रोमांचक मुकाबला हुआ जिसमें मेसर्स अदानी की टीम दुर्गागंज हरदोई से हार गई 10 विकेट से. इस टूर्नामेंट में दुर्गागंज हरदोई की टीम ने लगातार तीसरी जीत हासिल की, जबकि बांगरमऊ कैंप 2 का मैच ड्रा रहा, फिलहाल कैंप 1 की टीम अंक तालिका में सभी टीमों से टॉप पर है।

Chandrayaan-3 'Soft Landing'

On **August 23, 2023**, a moment of unity and awe swept through our construction sites as our teams across the nation tuned in for the live telecast of Chandrayaan-3's 'soft landing.' This groundbreaking event transcended our daily work, unifying us in the spirit of scientific achievement. Witnessing the spacecraft's gentle lunar touchdown ignited a renewed sense of pride and inspiration among our workforce.



Cholapuram - Thanjavur Road Project



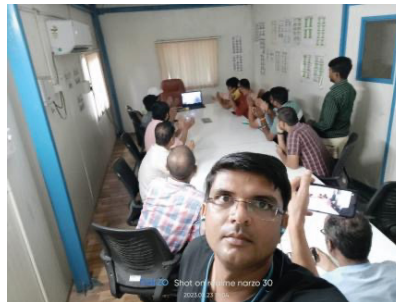
Darah-Jhalawar-Teendhar Project



Delhi-Vadodara Expressway Pkg-30



Ganga Expressway - Camp 1



Vadodara-Kim Expressway Pkg 2



Gurgaon - Kotputli - Jaipur Project

Celebration of Shri Krishna Janmashtami

On **August 23, 2023**, a moment of unity and awe swept through our construction sites as our teams across the nation tuned in for the live telecast of Chandrayaan-3's 'soft landing.' This groundbreaking event transcended our daily work, unifying us in the spirit of scientific achievement. Witnessing the spacecraft's gentle lunar touchdown ignited a renewed sense of pride and inspiration among our workforce.



SCP, Tamil Nadu



CTP, Tamil Nadu



Ganga Expressway - Camp 3



Ganga Expressway - Camp 2

Good Practise and Job Specific Safety Training at Surat Metro Project CS-01

We prioritize safety through rigorous training programs. Our Good Practice and Job-Specific Safety Training at Surat Metro Project CS-01 equipped our workforce with the knowledge and skills to mitigate risks and ensure a secure environment.

From hazard recognition to emergency response, every team member is empowered. Safety is not just a priority; it's our culture.



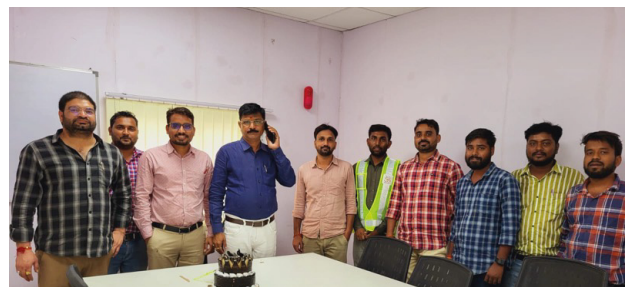
Celebrating 10 Million Safe Man Hours on the Ganga Expressway Project

We're thrilled to announce a remarkable milestone: 10 million safe man-hours without a single accident or incident on our project site. This achievement speaks volumes about the unwavering dedication to safety shown by our exceptional team and partners. It's a testament to our collective commitment to safeguarding our workforce and the communities we impact. As we celebrate this milestone, we're reminded that safety isn't just a goal; it's a way of life. We're immensely proud of this accomplishment and remain steadfast in our mission to prioritize the well-being of all involved in our projects.



Engineer's Day

Engineers' Day was joyously celebrated across our multiple sites with cake-cutting festivities. It was a day of recognition and appreciation for our dedicated engineers, who play a pivotal role in our success.



Ganga Expressway - Camp 2

Ganga Expressway - Camp 3

Vishwakarma Puja

On **September 17, 2023**, a sense of reverence and camaraderie enveloped all our sites as our team came together to celebrate Vishwakarma Puja. This auspicious occasion witnessed the collective worship of Lord Vishwakarma, the divine architect and creator. Elaborate ceremonies, adorned idols, and heartfelt prayers marked the festivities, instilling a sense of spiritual fulfillment among our workforce.



DV30



SCP, Tamil Nadu

Ganesh Chaturthi

On **September 19, 2023**, we celebrated Ganesh Chaturthi at our sites with great enthusiasm. The day was marked with a special puja to welcome Lord Ganesh. It was a joyful occasion that embodied tradition and unity, enhancing the spirit of togetherness at our workplace.



SCP, Tamil Nadu



CTP, Tamil Nadu



Mr. Anil Potla joined the company in December, 2022. He is designated as Sr. Vice President - Projects. He holds Masters in Urban & Regional Planning From School of Planning & Architecture from Jawaharlal Nehru Technological University, Hyderabad in 1992, B.Tech in Civil Engineering from Nagarjuna University in 1989. Prior to joining our company he was associated with Navayuga Engineering Ltd. With over 32 years of experience in Concept Design, Construction & Value Engineering of long span Bridges & Special Structures & High Value Highway Projects and Contract Administration, he worked with Madhucon Projects Ltd., KMC Constructions Ltd., Soma Enterprise Ltd., DAR Consultant (I) Pvt. Ltd., IVRCL, Ushakiran Movies Pvt. Ltd., SYSPLAN Engineers Pvt. Ltd., Progressive Constructions Ltd. and SEW Construction Pvt. Ltd.

Mr. Anil Potla

Sr. Vice President - Projects

1.Your Career journey @ PIL

Ans. Taken Charge as Sr. VP Operations and responsible for execution of Projects within the budgeted time and cost as per the specifications of the Client. During the course of time we noticed one of the Mega project in Uttar Pradesh i.e. 156 Km of Green Field Ganga Expressway is running out of schedule and took the charge to motivate the Site team to achieve the desired progress and brought the project on track.

2.What are the strengths of PIL?

Ans. PIL Has an Excellent Infrastructure driven by the competent professionals under the visionary management.

3.What are your Leadership beliefs?

Ans. We PIL are competent to deliver the most challenging projects in an utmost professional way as per the given specifications with value engineering to the Client and deliver the services to the Clients within the budgeted cost and Time.

4.What are your likes & dislikes?

Ans. I like in PIL the Employees feels all are from one family and the established systems are clearly defined and honored by each employee.
My dislike is missing of training to the employees for enhancement of skills and knowledge.

5.What is your success Mantra?

Ans. Dedication and Hard work.

6.What are your hobbies?

Ans. Learning the new technologies and updating the technical skills by reading journals and Engineering Publications.

7.What is view on the future growth of Infrastructure industry?

Ans. Future is for Greenfield Highways and Railways. There is a huge scope for quadrupling the Grand trunk routes of Railway network and new freight corridors connecting ports of East coast corridor right from Howra to Kanyakumari and also West Coast i.e. from Mumbai to Kanyakumari along with North South and East West corridors. In addition to the above High Speed rail corridors are going to be future mode of Transport within the Megalopolises.

8.How do you maintain work life balance?

Ans. Since past 6 months as heading the Task force of Ganga Expressway there is a little mismatch in Work Life balance due to the challenging deliverable and hope this will be over during the course of time.

9.Your views on vision, mission and philosophy of PIL

Ans. Vision, mission and philosophy of the PIL is unparalleled and strives to honor the same

10.Your message to team PIL

Ans. I request all my PIL members to work hard and acquire knowledge from each opportunity as each project executed by the PIL is unique and adopt innovative approach to deliver the services to Client.

Chartered Accountant Day

In a heartwarming celebration of Chartered Accountant Day, the Headquarters buzzed with enthusiasm on July 1, 2023. An unforgettable gathering brought together all our dedicated Chartered Accountants and HODs. The day began with a warm welcome as our esteemed President and COO greeted each CA with flowers, symbolizing gratitude. A touching speech from our COO, followed by words of wisdom from our CAs, highlighted the significance of their role in our organization.



Fun Do

On **July 21, 2023**, our workplace was drenched in hues of blue as Fun-Do Friday took center stage. This corporate entertainment extravaganza unleashed a wave of excitement as employees united in thrilling games and team-building activities. Dressed to impress in shades of blue, our team fostered camaraderie and enthusiasm, creating lasting memories. From friendly competitions to collaborative challenges, it was a day that transcended the usual work routine.



Birthday Celebration

On the 21st of July, we joyfully celebrated the birthdays of our esteemed employees. It was a day filled with laughter, cake-cutting ceremonies, and heartfelt wishes as we came together to honor those who contribute their dedication and hard work to our company.



Kargil Vijay Diwas

On **July 26, 2023**, we gathered at our workplace to honor the brave soldiers of the Kargil War on Kargil Vijay Diwas. Colonel Vinod Parasher delivered a moving speech, expressing gratitude to our ex-service men on staff and the armed forces for their selfless service. This day filled us with immense pride and unity as we paid tribute to our border heroes.



Blood Donation Camp

Honoring the 30th Punyatithi of the visionary leader Vithalbhai Patel, our MD, Mr. Arvind Patel, and Chairman, Mr. Pravin Patel, inaugurated a remarkable blood donation camp. Together, we collected 800 bottles of blood from our HO and all sites, fostering a culture of giving back. To encourage our generous donors, our management gifted them a silver coin along with heartfelt appreciation letters.



Independence Day Celebration

As the nation commemorates Azadi Ka Amrit Mahotsav, we celebrated India's 77th Independence Day by gathering at our corporate office in Vadodara for the flag hoisting ceremony. This event showcased our love, respect, and commitment to the nation, with the national flag being unfurled by our President & COO, Mr. Krishna Mohan Dixit.

Chandrayaan-3 'Soft Landing'

On the **August 23, 2023**, a momentous occasion unfolded at our headquarters as we hosted a live screening of the Chandrayaan-3 'soft landing.' Our team gathered in anticipation, their eyes fixed on the screens, as India's ambitious lunar mission aimed to touch down gently on the Moon's surface. It was a testament to our nation's scientific prowess and determination.



Birthday Celebration

On the 26th of August 2023, we came together to celebrate the birthdays of our valued employees. It was a day filled with joy and heartfelt wishes as we recognized and appreciated each team member's special day, fostering a sense of unity and appreciation within our workplace.



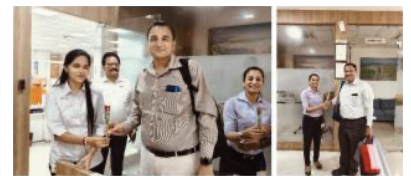
Rakshabandhan Celebration

On the **29th of August 2023**, our headquarters witnessed a heartwarming celebration of Rakshabandhan, a festival that celebrates the sacred bond between siblings. The dress code for the day was ethnic, which added a colorful and traditional flair to our workplace.



Engineer's Day Celebration

We commemorated Engineers' Day on 15th September with deep appreciation and gratitude. Mr. Hanuman Maurya, our company's inaugural designated engineer, was honored with a warm welcome and accolades. This was symbolized through a presentation of a bouquet and shawl by our President & COO, Mr. K M Dixit. Roses were extended as greetings to all attendees. The celebration was further enriched by a delightful cake-cutting ceremony, led by our dedicated company engineers. Moreover, we had the privilege of listening to their invaluable engineering life experiences, serving as a poignant reminder of the innovation and expertise that propels us forward.



Ganesh Chaturthi

On **September 19, 2023**, we celebrated Ganesh Chaturthi at our headquarter with great enthusiasm. Women dressed elegantly in sarees, while men adorned kurta pajamas. The day was marked with a special pooja to welcome Lord Ganesh followed by vibrant garba and dance festivities. It was a joyful occasion that embodied tradition and unity, enhancing the spirit of togetherness at our workplace.





Ganesh Visarjan

On **September 28, 2023**, we observed Ganesh Visarjan, bidding farewell to Lord Ganesh. Employees donned vibrant orange and yellow attire, symbolizing the festive spirit. The event brought a sense of unity and devotion to our workplace as we immersed the idol, marking the conclusion of this auspicious celebration.



In a heartwarming demonstration of their commitment to community and social responsibility, the Ganga Expressway team, including Sushant Singh, Rajesh Bihari Rai, K.C. Deora, Uttam Singh, Shivam Singh, Rajesh Singh, and several others, came together on Independence Day to make a lasting impact at Vishvambhar Dayal Tripathi Rajkiya Mahavidhalaya.

The day began with a poignant flag hoisting ceremony, a symbol of unity, freedom, and patriotism. However, the significance of their presence transcended the symbolic. Their actions spoke volumes about their dedication to the well-being of the local community. One of the most heartening aspects of this event was the distribution of bags and boxes to primary students.

This gesture was not merely a generous act but a commitment to education and empowerment. By providing essential supplies to young students, the Ganga Expressway team recognized the importance of nurturing the future generation. Education is a cornerstone of progress, and their efforts exemplify the belief that every child deserves access to quality education and the tools necessary to succeed.

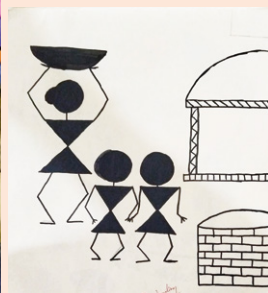
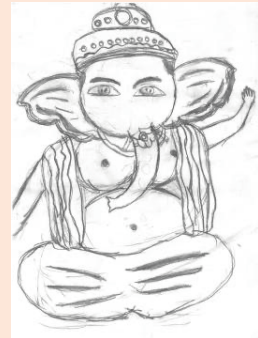
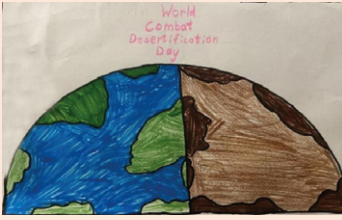
The Ganga Expressway team's involvement in this event serves as a shining example of how corporate entities can play a pivotal role in building stronger, more inclusive societies. Their actions inspire us all to take steps, both big and small, to make a positive impact on the world around us.



निकाली गई रैली, बच्चों को बांटे बैग व बॉक्स

बेहटा मुजावर। रूरी रसूलपुर गांव में स्थित विशंभर दयाल त्रिपाठी राजकीय महाविद्यालय में डॉ. आरके द्विवेदी ने ध्वजारोहण किया। प्रोफेसर डॉ. मानस उपाध्याय, प्राचार्य डॉ. कृष्ण कांत दुबे, डॉ. आलोक कुमार, डॉ. नवनीत कौर, डॉ. रजनीश कुमार यादव, डॉ. अरविंद कुमार आदि मौजूद रहे। बेहटा मुजावर थाने में थानाध्यक्ष फूल सिंह ने ध्वजारोहण किया। गंगा एक्सप्रेसवे निर्माण कर रही पटेल इंफ्रास्ट्रक्चर के सुशांत सिंह, राजेश विहारी राय, केसी देवरा, उत्तम सिंह, शिवम सिंह, राजेश सिंह आदि ध्वजारोहण पर मौजूद रहे। प्राथमिक विद्यालय के छात्र छात्राओं को बैग, बॉक्स आदि वितरित की। वहीं, परियर के पंचवटी आईटीआई में प्रबंधक अशोक अवस्थी, सेनानी रामबालक दीक्षित इंटर कॉलेज भदेवना, सुमित्रा देवी विद्यालय बरहली व पुलिस चौकी परिसर में ध्वजारोहण किया गया। सेनानी स्मारक विद्यालय परियर के छात्र-छात्राओं के साथ प्रधानाध्यापक अनुज दीक्षित ने तिरंगा रैली निकाली। (संवाद)

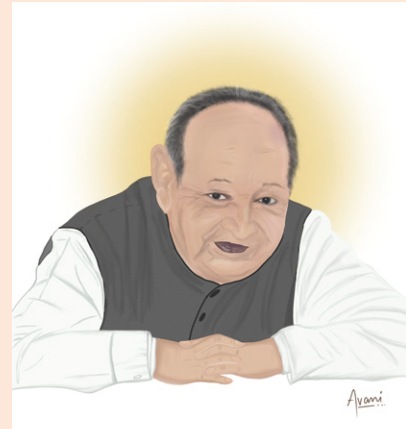
“ Building a brighter future through meaningful CSR initiatives. ”



Ms. Ankita Barad
Asst. Manager
(Accounts)-HO

Anmol Singh (Class VI) Son Of Mr. Anish Singh
Asst. Manager (CWS)-HO

Mahi Shah daughter Of Mr. Karan Shah
Asst. General Manager
(HR) - HO



Avani Patel
Executive (IT) - HO

Vyom Shah, the remarkable 10-year-old son of Isha Shah, has achieved remarkable accolades in academics. His dedication and brilliance have earned him an International Bronze Medal and an Outstanding Performance certificate, coupled with a generous Rs. 1000 gift voucher, for his exceptional performance in the SOF Olympiad Social Studies for Class 4. But that's not all – Vyom's intellectual prowess extends to science as well. He has triumphed in the 1st level of the Science Olympiad, clinching a Certificate of Merit in this challenging subject.

At just 4 years, Param Shah, the son of Isha Shah, has already made a mark in the world of spirituality and culture. He has been honored with a Certificate of Appreciation for his participation in the Geeta chanting competition organized by Chinmaya Mission in Vadodara.



Ms. Isha Shah
FICO Consultant (SAP) - HO



Talent Wins Games, but Teamwork and Intelligence Win Championships.

We are delighted that our company has received a prestigious accolade from The Center Board of Indirect Taxes and Customs. This recognition applauds our unwavering commitment to promptly filing Goods and Services Tax (GST) returns and making payments for three consecutive years.

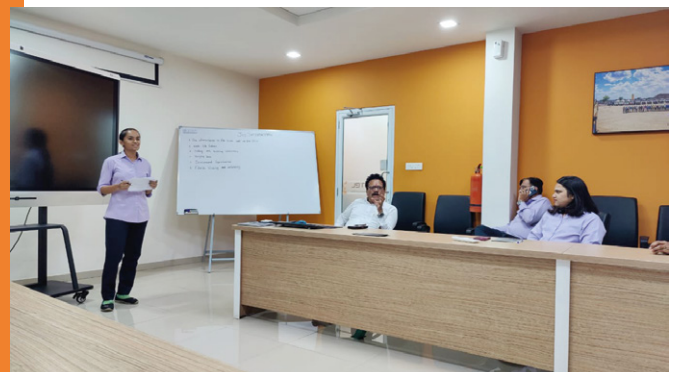
Such consistent compliance not only reflects our dedication to upholding the highest standards of financial responsibility but also exemplifies our strong contribution to the nation's taxation system.



GST Department

"HR & Admin corner"

In a dedicated effort to bolster the proficiency and self-assurance of our HR & Admin team, HR & Admin department has initiated HR development forum. Through daily 10 minutes programme, one team member takes to the stage, presenting insights on carefully selected topics such as 5's, SWOT Analysis, Pareto Analysis, OCTOPACE, STEP Concept, Email thumb rules, Job Satisfaction, Active Listening, Tips to enhance communication skills, boost morale and build confidence in public speaking. It also instills the habit of daily reading before they come to work place. The topics like PESTEL analysis, 7 Cs, HR Policies and difference between HR & Admin activities have also been taken. This initiative marks department's commitment to continuous learning and development, fostering an environment where knowledge is shared, discussed, and celebrated. " The speakers so far have been Swanand Wadekar, Krishna Patel, Karan Shah, Rashmi shah, Dishang kumar, Rupal Dave, Bhumi Joshi, Smriti Soni, Nirav Dhobi, Keen Johnson, Vipul Patel, Nimesh Vora.



(01) 1. Which state/UT inaugurated India's first Artificial Intelligence (AI) school?

- a. Telangana
- b. Kerala
- c. Karnataka
- d. Punjab

(06) In which Nuclear Power Plant in India, the core catcher has been installed recently?

- a. Kudankulam Nuclear Power
- b. Kalpakkam Nuclear Power
- c. Tarapore Nuclear Power
- d. Narora Nuclear Power

(02) Which state/UT launched a clean district ranking drive called MODI (Most Outstanding District Initiative)?

- a. West Bengal
- b. Assam
- c. Odisha
- d. Telangana

(07) Where was the G20 Finance Ministers and Central Bank Governors meeting held?

- a. New Delhi
- b. Gujarat
- c. Tamil Nadu
- d. Maharashtra

(03) What is the name of India's first space-based observatory, launched in September 2023?

- a. Arun-L1
- b. Aditya-L1
- c. Kathir-L1
- d. Surya-L1

(08) What is the name of the financial instruments that generate proceeds for investment in environmentally sustainable projects?

- a. Blue Bonds
- b. Green Bonds
- c. White Bonds
- d. Pink Bonds

(04) What is India's Gross Domestic Product (GDP) growth percent in the April-June quarter of the current fiscal (2023-2024)?

- a. 5.8 per cent
- b. 6.8 per cent
- c. 7.8 per cent
- d. 8.8 per cent

(09) 'Mars Sample Return Mission' is an initiative of which space agencies?

- a. ISRO-ESA
- b. NASA-ESA
- c. ISRO-NASA
- d. ESA-JAXA

(05) 5. India provides financial assistance of Rs 45 crore to support digital identity project of which country?

- a. Bangladesh
- b. Sri Lanka
- c. Laos
- d. Cambodia

(10) Who is the Father of the Indian Space Program?

- a. M. G. K. Menon
- b. A. P. J. Abdul Kalam
- c. C. V. Raman
- d. Vikram Sarabhai

We extend our heartfelt gratitude to all for your valuable inputs and contributions. Your insights enrich our content.

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Write to Us:

All employees and family members are welcome to send their suggestions, feedback and articles on the topic of General Interest such as Health, Short Stories, Self-Improvement, Motivation, Achievements etc to continue shaping our shared narrative on magazine@patelinfra.com



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